

Line

1	Public Employer:	Warren County Prosecutor's Office	County:	Warren
2	Employee Organization:	PBA Local 331 - Prosecutor's Investigators & Superior Officers	Number of Employees in Unit:	16
3	Base Year Contract Term:	January 1, 2021 - December 31, 2023		
4	New Contract Term:	January 1, 2024 - December 31, 2027		

5 ☐ Contract settled without neutral assistance

6 ☐ Contract settled with assistance of mediator

7 ☐ Contract settled with assistance of fact-finder

8 ☒ Contract settled in Interest Arbitration

9 If contract was settled in Interest Arbitration, did the Arbitrator issue an Award? Yes ☐ No ☒

10	Salary Costs in base year	\$	1,739,899
11	Longevity Costs in base year	\$	7,725
12	Other base year salary costs		
		\$	
		\$	
		\$	
		\$	
	Sum of "Other" Costs Listed in Line 12.	\$	
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	\$	1,747,624

SECTION IV: Increase in Base Salary Cost (for each year of New CNA)14 Total Base Salary Cost from Line 13: \$ 1,747,624

Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15 Effective Date (month/day/year)	<u>1/1/2024</u>	<u>1/1/2025</u>	<u>1/1/2026</u>	<u>1/1/2027</u>	<u></u>	<u></u>
16 Cost of Salary Increments (\$)	<u>59,430</u>	<u>53,588</u>	<u>55,227</u>	<u>84,568</u>	<u></u>	<u></u>
17 Salary Increase Above Increments (\$)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u></u>	<u></u>
18 Longevity Increase (\$)	<u>1,986</u>	<u>0</u>	<u>663</u>	<u>1,989</u>	<u></u>	<u></u>
19 Total Increased Cost for "Other" Items (\$)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u></u>	<u></u>
20 Total Increase (\$) (sum of lines 16-19)	<u>61,416</u>	<u>53,588</u>	<u>55,890</u>	<u>86,557</u>	<u></u>	<u></u>

SECTION V: Average Increase Over Term of New CNA

21 Dollar Increase Over Life of Contract \$ 257,451 [Take sum of all amounts listed on Line 20 above]

22 Percentage Increase Over Life of Contract 15 % [Divide amount on Line 21 by amount on Line 14]

23 Average Percentage Increase Per Year 3.75 % [Divide percentage on Line 22 by number of years of the contract]

SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
25	Totals (\$):							

SECTION VII: Medical Costs**Insurance Costs**

		Base Year	Year 1
26	Health Plan Cost	\$ <u> </u>	\$ <u> </u>
27	Prescription Plan Cost	\$ <u> </u>	\$ <u> </u>
28	Dental Plan Cost	\$ <u> </u>	\$ <u> </u>
29	Vision Plan Cost	\$ <u> </u>	\$ <u> </u>
30	Total Cost of Insurance	\$ <u> </u>	\$ <u> </u>

Employer: Warren County Prosecutor's Office

Employee Organization: PBA Local 331 - Prosecutor's Investigators & Superior Officers

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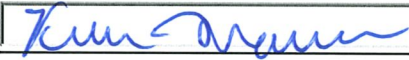
SECTION VII: Medical Costs (continued)

31 Employee Insurance Contributions \$ \$
32 Contributions as % of Total Insurance Cost % %

33 Identify any insurance changes that were included in this CNA.

SECTION VIII: Certification and Signature

34 The undersigned certifies that the foregoing figures are true:

Print Name: Kim Francisco
Position/Title: Chief Financial Officer
Signature: 
Date: 3/14/2025

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/2024 thru 12/31/2027.

Employer: Warren County Prosecutor's Office

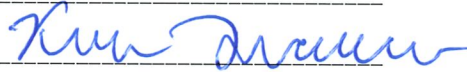
County: Warren

Date: 3/14/2025

Name: Kim Francisco

Print Name

Title: Chief Financial Officer


Signature