## SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

	Louis Allerines	Croak Cunnant Chaff	rythysia talan y talan lagge, ny talogo ny tagonin ny talony a tagon		County	
Employee Organization	Lower Alloways Creek Support Staff			Employees in Unit: 23		
Base Year Contract Term:	7/1/2011	./2011 6/30/2014 New Contract Term 7/1/2014		4 6/30/2017		
Type of Settlement:	☐ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement					Super Conciliation
				ımn A	Column I	3
				- Total Costs evious agreement)	New Base Year - T (First Year of Successor	otal Costs r agreement)
ection II: Economic						
Item 1Sala	вгу		\$96,685		\$101,024	
Item 2incr	ement					
Item 3 Lon	gevity					
Hem 4 Tuitic	on Reimbursement		\$0		\$10,000	
Item 5		-				
Item 6						
ltem 7						
Item 8						
Item 9						
llem 10						
llem 11					***************************************	
Item 12						
Any additional items list on separate she	pet	Additional items			**************************************	
ection III: Totals - Sum of cost	s in each column		\$96,685		\$111,024	
			(1	otal)	(Total)	
oction IV:						
OCTION IV: Analysis of new success Folal Base Year(previous agreement)			NEW AGKEE	MENT ANALYSIS		
out onto it high critical agreement	\$96,685					
	000,000	<del></del>				
Effective Date (m/d/yyyy)		7/1/2014	7/1/2015	7/1/2016		
Effective Date (m/d/vyyy) Percent increase		<u>7/1/2014</u>	7/1/2015	7/1/2016		
		2.5	2.4	2.3		
Percent increase		2.5 \$4,339	2.4 \$4,454	2.3 \$4,416		
Percent increase lobil cost of increase lobil base salary (successor agreement)		2.5 \$4,339 \$101,024	\$4,454 \$105,478	2.3		
Percent increase  food cost of increase  food base salary (siscoessor agreement)  action V: Impact of Settlement	)ent - average annual in	2.5 \$4,339 \$101,024	\$4,454 \$105,478	2.3 \$4,416		
Percent increase  food cost of increase  food base salary (successor agreement)  ction V: Impact of Settleme  executage impact (average per year ov	ent - average annual in	2.5 \$4,339 \$101,024	\$4,454 \$105,478	2.3 \$4,416		
Percent increase  food cost of increase  food base salary (siscoessor agreement)  action V: Impact of Settlement	ent - average annual in	2.5 \$4,339 \$101,024 Increase over term of agree	\$4,454 \$105,478	2.3 \$4,416		
Percent increase  fotal cost of increase  fotal base salary (successor agreement)  ection V: Impact of Settleme  Percentage impact (average per year over terr  boths' Impact (average per year over terr	ent - average annual in	2.5 \$4,339 \$101,024 encrease over term of agre 2.40	\$4,454 \$105,478	2.3 \$4,416		
Percent increase  (abilities of increase  (abilities salary (successor agreement)  Oction V: Impact of Settleme  Percentage impact (average per year over terr  oblin' Impact (average per year over terr  ction VI	ent • average annual ir er Ismn of agreement) m of agreement)	2.5 \$4,339 \$101,024 encrease over term of agre 2.40	\$4,454 \$105,478	2.3 \$4,416		
Percent increase  (obt) base salary (successor agreement  oction V: Impact of Settleme  Percentage impact (average per year over terr  oction VI  each Insurance (indicate costs associa	ent • average annual ir er Ismn of agreement) m of agreement)	2.5 \$4,339 \$101,024 encrease over term of agre 2.40	\$4,454 \$105,478	2.3 \$4,416		
Percent increase  (abilities of increase  (abilities salary (successor agreement)  Oction V: Impact of Settleme  Percentage impact (average per year over terr  oblin' Impact (average per year over terr  ction VI	ent • average annual ir er Ismn of agreement) m of agreement)	2.5 \$4,339 \$101,024 ncrease over term of agre 2.40 \$4,403.00	2.4 \$4,454 \$105,478 erment	2.3 \$4,416		
Percent increase  (obt) base salary (successor agreement  oction V: Impact of Settleme  Percentage impact (average per year over terr  oction VI  each Insurance (indicate costs associa	ent • average annual ir er Ismn of agreement) m of agreement)	2.5 \$4,339 \$101,024 Increase over term of agreence 2.40 \$4,403.00	2.4 \$4,454 \$105,478 ement	2.3 \$4,416		
Percent increase  (obt lost of increase  (obt obt increase  (obt obt increase  (obt obt increase  (obt of increas	ent • average annual ir er Ismn of agreement) m of agreement)	2.5 \$4,339 \$101,024 Increase over term of agreence 2.40 \$4,403.00 Base Year \$41,592	2.4 \$4,454 \$105,478 ement	2.3 \$4,416		
Percent increase  (abilities of increase  (abilities salary (successor agreement)  (abilities salary (successor agreement)  (abilities salary (successor agreement)  (abilities salary (average per year over territies)  (abilities salary (average	ent • average annual ir er Ismn of agreement) m of agreement)	2.5 \$4,339 \$101,024 Increase over term of agreence 2.40 \$4,403.00 Base Year \$41,592	2.4 \$4,454 \$105,478 ement	2.3 \$4,416		
Percent increase  (abilities of increase  (abilities salary (successor agreement)  (ction V: Impact of Settlem  Percentage impact (average per year over terr  ction VI  eath Insurance (Indicate costs associal  ost of Health Plan  imployee Contibutions	ent • average annual ir er Ismn of agreement) m of agreement)	2.5 \$4,339 \$101,024 Increase over term of agree 2.40 \$4,403.00 Base Year \$41,592 \$1,094	2.4 \$4,454 \$105,478 ement ************************************	2.3 \$4,416		
Percent increase  (obt) cost of increase  (obt) base salary (successor agreement)  ction V: Impact of Settleme  Percentage impact (average per year over terr  ction VI  eath Insurance (Indicate costs associal  ost of Health Plan  mysloyee Cont-blubons  rescription	ent - average annual in er lenn of agreement) in of agreement) led on each line)	2.5 \$4,339 \$101,024 Increase over term of agreence 2.40 \$4,403.00 Base Year 541,592 \$1,094 \$2,256 \$1,750	2.4 \$4,454 \$105,478 ement ************************************	2.3 \$4,416 \$109,894		
Percent increase  (abilities of increase  (abilities a salary (successor agreement)  (ction V: Impact of Settleme  Percentage impact (average per year over terr  ction VI  ceath Insurance (Indicate costs associal  ost of Health Plan  implayee Contributions  rescription  cental  the undersigned certifies the	ent - average annual in er lenn of agreement) in of agreement) led on each line)	2.5 \$4,339 \$101,024 Increase over term of agreence 2.40 \$4,403.00 Base Year 541,592 \$1,094 \$2,256 \$1,750	2.4 \$4,454 \$105,478 ement ************************************	2.3 \$4,416 \$109,894	, s/he is subject to punisme	ent.
Percent increase  (abilities of increase  (abilities askin) (successor agreement  obtion V: Impact of Settleme  recentage impact (average per year over terr  ction VI  (exit insurance (indicate costs associal  ost of Health Plan  mysloyee Contributions  rescription  ental  the undersigned certifies the  ction VII	ent - average annual in er lann of agreement) in of agreement) led on each line)	2.5 \$4,339 \$101,024 ncrease over term of agre 2.40 \$4,403.00 Base Year \$41,592 \$1,094 \$2,256 \$1,750 es are true and is aware	2.4 \$4,454 \$105,478 ement ************************************	2.3 \$4,416 \$109,894		
Percent increase  (abilities of increase  (abilities a salary (successor agreement)  (ction V: Impact of Settleme  Percentage impact (average per year over terr  ction VI  ceath Insurance (Indicate costs associal  ost of Health Plan  implayee Contributions  rescription  cental  the undersigned certifies the	ent - average annual in er lann of agreement) in of agreement) led on each line)	2.5 \$4,339 \$101,024 Increase over term of agreence 2.40 \$4,403.00 Base Year 541,592 \$1,094 \$2,256 \$1,750	2.4 \$4,454 \$105,478 ement ************************************	2.3 \$4,416 \$109,894	. s/he is subject to punisme	