

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: Woodbury B/E County: Gloucester
 2 Employee Organization: Woodbury EA Number of Employees in Unit: 185.09
 3 Base Year Contract Term: 2015-2018 New Contract Term: 2018-2021

SECTION II: Type of Contract Settlement (please check only one)

4 Contract settled without neutral assistance
 5 Contract settled with assistance of mediator
 6 Contract settled with assistance of fact-finder
 7 Contract settled with assistance of super-conciliator
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 11,509,780
 10 Longevity Costs in Base Year \$ 19,200
 11 Total Salary Base \$ 11,528,980

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>7/1/18</u>	<u>7/1/19</u>	<u>7/1/20</u>		
13 Cost of Salary Increments (\$)	<u>357,420</u>	<u>368,522</u>	<u>379,935</u>		
14 Salary Increase Above Increments (\$)	<u>0</u>	<u>0</u>	<u>0</u>		
15 Longevity Increase (\$)	<u>0</u>	<u>0</u>	<u>0</u>		
16 Total \$ Increase (sum of lines 13-15)	<u>357,420</u>	<u>368,522</u>	<u>379,935</u>		
17 New Salary Base (\$)	<u>11,886,400</u>	<u>12,254,922</u>	<u>12,634,857</u>		
18 Percentage increase over prior year	<u>3.1</u> %	<u>3.1</u> %	<u>3.1</u> %		

*If contract duration is longer than five years, please add an additional page.

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Stipend Increase	451,987	4,519	4,565	4,610		
	Special Projects Rate Increase	77,132	2,203	2,203	2,203		
	Pager Cost Increase	4,398	1,500	1,500	1,500		
	Custodial Shoe Increase	640	320	320	320		
	Maintenance Boot Increase	240	80	80	80		
20	Totals(\$):	534,397	8,622	8,668	8,713		

*If contract duration is longer than five years, please add an additional page.

SECTION VI: Medical Costs

	Base Year	Year 1
21 Health Plan Cost	\$2,781,857	\$2,614,350
22 Prescription Plan Cost	\$995,048	\$1,034,853
23 Dental Plan Cost	\$122,867	\$122,867
24 Vision Plan Cost	\$0	\$0
25 Total Cost of Insurance	\$3,899,772	\$3,772,070
26 Employee Insurance Contributions	\$773,094	\$773,094
27 Employee Contributions as % of Total Insurance Cost	20 %	20 %

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.
Health insurance copays increased from \$5 to \$10 in Year 2. Eliminated the 85%-15% wording and it is just calculated on Chapter 78 now. Tuition reimbursement is now all to be reimbursed, rather than up to \$4,000.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: Nancy L. McCabe
Position/Title: Business Administrator/Board Secretary
Signature: *Nancy L. McCabe*
Date: 6/24/19

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

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