

## MEMORANDUM OF AGREEMENT

Between  
The Wenonah Board of Education  
And  
The Wenonah Education Association

The above-captioned parties, having reached a tentative settlement for a successor Collective Bargaining Agreement as set forth below, shall recommend the terms of this memorandum through their respective bargaining committees to the full Board of Education and the Association's general membership, and this memorandum shall be subject to ratification by the Board and the Association's general membership.

1. Length of Agreement: Three (3) years for July 1, 2010 to June 30, 2013
2. All terms and conditions of employment shall remain unchanged except as expressly modified herein.
3. All dates in the contract shall be modified to conform to the above duration of the agreement.
4. All other proposals not incorporated herein shall be deemed withdrawn by the party who submitted such proposal.
5. This agreement shall cover all current employees for the period of July 1, 2010 to June 30, 2013, with all changes retroactive to the commencement date of a successor contract.
6. The terms of the memorandum shall not be disclosed to anyone other than the members of the Board and the members of the association until after ratification.
7. Language changes are as follows:
  - a. Add the Musical (\$1000/500), Talent Show (\$300 ea.) and Lunch Club (\$450) to Schedule A.
  - b. Add Band Lessons to Schedule A at monitor rate.
  - c. Change PAC to IR&S in Schedule A.
8. Salary guides for the length of the contract will be mutually developed by the parties and will reflect a 2.5% increase for each of the three years inclusive of increment and longevity.

9. Schedule A (stipends) will be increased each year at that salary percentage agreed upon in this agreement.

Date: 3/22/11

**For the Board of Education:**

Rebel Dugan  
Sean Shost  
Zetina Lewis  
\_\_\_\_\_  
\_\_\_\_\_

Date: 3/22/11

**For the Association:**

Warcy Peters  
Helmi T. Dahl  
Macy R. Cau  
\_\_\_\_\_  
\_\_\_\_\_