SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Butler Board of Education County: Mercer

Employee Organization Butler Paraprofessionals Association Employees in Unit: 51

Base Year Contract Term: 7/1/2013 6/30/2016 New Contract Term 7/1/2016 6/30/2019

Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☑ Voluntary Settlement ☐ Super Conciliation

		Column A **Base Year - Total Costs** *(Last Year of Previous agreement)*	Column B **New Base Year - Total Costs** *(First Year of Successor agreement)*
Section II: Economic			
Item 1	Salary	$690,711	$690,711
Item 2	Increment	$0	$24,174
Item 3	Longevity	$450	$750
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		$691,161 (Total)	$715,635 (Total)

Section IV: Analysis of new successor agreement

***NEW* AGREEMENT ANALYSIS**

Total Base Year(previous agreement) $691,161

Effective Date (m/d/yyyy)	7/1/2016	7/1/2017	7/1/2018			
Percent Increase	3.5	3.75	3.75			
Total cost of increase ..	$24,174	$26,808	$27,814			
Total base salary (successor agreement)						

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.66

Dollar Impact (average per year over term of agreement) $26,265.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	*Year 1*				
Cost of Health Plan						
Employee Contributions						
Prescription						
Dental						
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punisment.

Section VII

Prepared by: Barbara Murphy
Print Name

Title: Business Administrator

Date: 6/6/2016