

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: North Plainfield Board of Education County: Somerset  
 Employee Organization: North Plainfield Education Association Employees in Unit: 480  
 Base Year Contract Term: 7/1/2008 6/30/2011 New Contract Term: 7/1/2011 6/30/2014  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous Agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor Agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	\$24,635,520	\$25,129,182
Item 2 ..... <u>Increment</u>	\$612,593	\$615,732
Item 3 ..... <u>Longevity</u>	\$90,856	\$94,550
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals - Sum of costs in each column</b>	25,338,969	\$25,839,464
	(Total)	(Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) 24,635,520\*

Effective Date (m/d/yyyy)	7/1/2011	7/1/2012	7/1/2013
Percent Increase	2%	2.5%	2.3%
First year of increase	\$492,710	\$628,206	\$592,396
Total base salary (successor agreement)	\$25,129,230	\$25,758,436	\$26,348,834

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 2.27  
 Dollar Impact (average per year over term of agreement) \$571,106.00

**Section VI**

*Health Insurance Premium costs associated with each firm*

	Base Year	Year 1
Cost of Health Plan	\$4,741,943	\$5,585,657
Employee Contributions	\$361,017	\$375,582
Prescription	\$1,303,144	\$1,422,569
Dental	\$204,868	\$258,317
Vision	\$0	

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.*

**Section VII**

Prepared by: \_\_\_\_\_ Title: \_\_\_\_\_  
 \_\_\_\_\_  
 Signature \_\_\_\_\_ Date: \_\_\_\_\_

\*Section IV, Total Base Year reflects only the base year salary because the settlement was inclusive of increment.