

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Upper Deerfield Township County: Cumberland
 Employee Organization: Amalgamated Local #2327 UAW Employees in Unit: 8
 Base Year Contract Term: 1/1/2011 12/31/2012 New Contract Term 1/1/2013 12/31/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 <u>Salary</u>	\$216,095	\$221,209
Item 2 <u>Increment</u>	\$0	\$0
Item 3 <u>Longevity</u>	\$0	\$0
Item 4 <u>Boot Allowance</u>	\$800	\$1,200
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$216,895 (Total)	\$222,409 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$216,895</u>		
Effective Date (m/d/yyyy)	<u>1/1/2013</u>	<u>1/1/2014</u>	<u>1/1/2015</u>
Percent Increase	<u>2.54%</u>	<u>1.84%</u>	<u>1.51%</u>
Total cost of increase	<u>\$5,514</u>	<u>\$4,090</u>	<u>\$3,418</u>
Total base salary (successor agreement)	<u>\$222,409</u>	<u>\$226,499</u>	<u>\$229,917</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.96
 Dollar Impact (average per year over term of agreement) \$4,340.67

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$39,039	\$46,187			
Employee Contributions	\$1,819	\$2,008			
Prescription	\$11,246	\$13,183			
Dental	\$4,619	\$5,122			
Vision					