

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Gloucester County Utilities Authority County: Gloucester
 Employee Organization: United Steel Workers Employees in Unit: 39
 Base Year Contract Term: 6/17/2006 6/16/2009 New Contract Term 6/17/2009 6/16/2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A <u>Base Year - Total Costs</u> <i>(Last Year of Previous agreement)</i>	Column B <u>New Base Year - Total Costs</u> <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$1,957,114	\$2,066,688
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	\$0	\$67,342
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$1,957,114	\$2,134,030
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$1,957,114</u>					
Effective Date (m/d/yyyy)	<u>6/17/2009</u>	<u>6/17/2010</u>	<u>6/17/2011</u>	<u>6/17/2012</u>	<u>6/17/2013</u>	<u>6/17/2014</u>
Percent Increase	0.0%	3.50%	3.50%	3.50%	3.50%	3.50%
Total cost of increase		\$74,691	\$77,305	\$80,011	\$82,811	\$85,710
Total base salary (successor agreement)	\$2,134,030	\$2,208,721	\$2,286,026	\$2,366,037	\$2,448,849	\$2,534,558

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.50
 Dollar Impact (average per year over term of agreement) \$80,105.64

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan						
Employee Contributions	\$0	\$0				
Prescription						
Dental						
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: TED Bamford Title: Asst. Director
 Signature: _____ Date: JUNE 18, 2013