# New Jersey Public Employment Relations Commission POLICE AND FIRE

## **COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #			
	SECTION I: Parties and Term of Contracts		
1	Public Employer: Galloway Township	County: Atlantic	
2	Employee Organization: PBA #77 Rank & File	Number of Employees in Unit: 46	
3	Base Year Contract Term: Jan. 1, 2019- Dec. 31, 2022		
4	New Contract Term: Jan. 1, 2023- Dec. 31, 2026		
	SECTION II: Type of Contract Settlement (please	check only one)	And the second s
5	Contract settled without neutral assistance		
6	Contract settled with assistance of mediator		
7	Contract settled with assistance of fact-finder		
8	Contract settled in Interest Arbitration	÷	
9	If contract was settled in Interest Arbitration, did the Arbitra	ator issue an Award? Yes No	ariana .
	SECTION III: Base Salary Calculation		
	The "base year" refers to the final year of the expiring or ex	pired agreement.	
	N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "'Bas or table and any amount provided pursuant to a salary incress it shall also include any other item agreed to by the parties, understood by the parties in the prior contract. Base salary health and medical insurance costs."	ement, including any amount for longevity or length of or any other item that was included in the base salary	service.
10	Salary Costs in base year	\$ <mark>3,471,792</mark>	
11	Longevity Costs in base year	\$ NA	
12	Other base year salary costs		
	\$		
	\$		
	\$		
	\$		
	Sum of "Other" Costs Listed in Line 12.	\$ NA	
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	<b>\$</b> 3,471,792	

Empl	<sub>oyer:</sub> Galloway Townshi	ip	Employ	ee Organizatio	n: PBA #77 R	ank & File	Page 2
14	SECTION IV: Increase i		y Cost (for ea \$\frac{3,471,792}{}		ew CNA)		
	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	1/1/23	1/1/24	1/1/25	1/1/26		
16	Cost of Salary Increments (\$)	-4,007	224,778	278,804	285,639		
17	Salary Increase Above Increments (\$)	NA	NA	NA	NA		
18	Longevity Increase (\$)	NA	NA	NA	NA		
19	Total Increased Cost for "Other" Items (\$)	NA	NA	NA	NA		
20	Total Increase (\$) (sum of lines 16-19)	-4,007	224,778	278,804	285,639		
	SECTION V: Average I	ncrease Ove	r Term of Nev	w CNA			
21	Dollar Increase Over Life	\$\frac{785,214}{} [Take sum of all amounts listed on Line 20 above]					
22	Percentage Increase Over Life of Contract			% [Divide a	mount on Line	21 by amoun	t on Line 14]
23	Average Percentage Incre	ease Per Year	5.65%	% [Divide p		ine 22 by nur	mber of years of

## SECTION VI: Other Economic Items Outside Base Salary and Increases

### ←Increases→

			•		,			
24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	NONE	e the first of the second seco						
		-						
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				:	:			
25	Totals (\$):	NA						

#### **SECTION VII: Medical Costs**

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 604,336	\$ 652,123
27	Prescription Plan Cost	\$ 109,500	<b>\$</b> 97,851
28	Dental Plan Cost	\$ 41,285	\$ 24,418
29	Vision Plan Cost	\$ NA	\$ NA
30	Total Cost of Insurance	\$ 755,121	\$ 774,393

Employ	<sub>ver:</sub> Galloway Township	Employee Organ	ization: PBA #77 Rank &	File Page 4
SECTIO	ON VII: Medical Costs (continued)			
31	Employee Insurance Contributions  Contributions as % of Total Insurance Cost	\$ 181,786 20.75 %	\$\frac{186,572}{20.29}\%	
33	Identify any insurance changes that we	re included in this C	NA.	
1				
	SECTION VIII: Certification and Signal	rure		
34	The undersigned certifies that the fore		rue:	
	Print Name: Cyndi Spinelli  Position/Title: Executive Assistant  Signature: Cyndi Spinelli  Date: Cyndi Spinelli	li		

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: <a href="mailto:contracts@perc.state.nj.us">contracts@perc.state.nj.us</a>

NJ Public Employment Relations Commission

**Conciliation and Arbitration** 

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016