

**SCHEDULE A**  
**SALARY GUIDE FOR PROFESSIONAL STAFF**  
**2006-2007**  
**2007-2008**  
**2008-2009**

The basic classifications according to the academic training are identified as follows:

Class 1	Bachelors Degree
Class 2	Thirty (30) graduate credits of approved study beyond the Bachelors Degree.
Class 3	Sixty (60) graduate credits of approved study beyond the Bachelors Degree and completion of an earned Masters Degree.
Class 4	Ninety (90) graduate credits of approved study beyond the Bachelors Degree and completion of an earned Masters Degree.
Class 5	A professional staff member holding an earned Doctoral Degree from an accredited American University.

**2006-2007 GUIDE**

<b>STEP</b>	<b>CLASS 1</b>	<b>CLASS 2</b>	<b>CLASS 3</b>	<b>CLASS 4</b>	<b>CLASS 5</b>
<b>1</b>	<b>39300</b>	<b>42319</b>	<b>47000</b>	<b>48400</b>	<b>49766</b>
<b>2</b>	<b>39956</b>	<b>43300</b>	<b>48136</b>	<b>49500</b>	<b>50766</b>
<b>3</b>	<b>40834</b>	<b>44254</b>	<b>49203</b>	<b>50800</b>	<b>51866</b>
<b>4</b>	<b>41690</b>	<b>45185</b>	<b>50241</b>	<b>52000</b>	<b>52984</b>
<b>5</b>	<b>42590</b>	<b>46163</b>	<b>51335</b>	<b>53200</b>	<b>54110</b>
<b>6</b>	<b>43702</b>	<b>47373</b>	<b>52585</b>	<b>54494</b>	<b>55733</b>
<b>7</b>	<b>45597</b>	<b>49462</b>	<b>55019</b>	<b>56665</b>	<b>57903</b>
<b>8</b>	<b>47526</b>	<b>51536</b>	<b>57331</b>	<b>59035</b>	<b>60274</b>
<b>9</b>	<b>53520</b>	<b>58045</b>	<b>64603</b>	<b>66535</b>	<b>67774</b>
<b>10</b>	<b>60289</b>	<b>65473</b>	<b>72903</b>	<b>75078</b>	<b>79316</b>
<b>11</b>	<b>65544</b>	<b>70885</b>	<b>78637</b>	<b>80907</b>	<b>82145</b>
<b>12</b>	<b>68305</b>	<b>73872</b>	<b>81893</b>	<b>84326</b>	<b>85565</b>
<b>13</b>	<b>73300</b>	<b>79391</b>	<b>88087</b>	<b>90844</b>	<b>92005</b>
<b>14</b>	<b>76767</b>	<b>83143</b>	<b>92204</b>	<b>95137</b>	<b>96320</b>

**SALARY GUIDE FOR PROFESSIONAL STAFF  
2007-2008**

<b>STEP</b>	<b>CLASS 1</b>	<b>CLASS 2</b>	<b>CLASS 3</b>	<b>CLASS 4</b>	<b>CLASS 5</b>
1	40500	44000	48500	50000	51600
2	41962	45081	49700	51200	52651
3	42616	46062	50998	52400	53718
4	43496	47016	52065	53600	54818
5	44352	47947	53103	54800	55936
6	45252	48925	54197	56000	57062
7	46364	50135	55447	57456	58685
8	48259	52224	57861	59627	60855
9	50188	54298	60193	61997	63226
10	56182	60807	67465	69497	70726
11	62951	68235	75765	78040	79268
12	68206	73647	81499	83869	85097
13	73956	80045	88754	91492	92724
14	79607	86219	95615	98658	99883

**SALARY GUIDE FOR PROFESSIONAL STAFF  
2008-2009**

<b>STEP</b>	<b>CLASS 1</b>	<b>CLASS 2</b>	<b>CLASS 3</b>	<b>CLASS 4</b>	<b>CLASS 5</b>
1	42000	45500	49500	51800	53400
2	43300	46800	51000	53000	54599
3	44561	47780	52500	54200	55680
4	45217	48761	53797	55400	56707
5	46095	49715	54864	56600	57817
6	46951	50646	55902	57800	58935
7	47851	51624	56995	59000	60061
8	48963	52834	58246	60355	61684
9	50858	54923	60680	62526	63854
10	52787	56997	62992	64896	66225
11	58781	63506	70264	72396	73725
12	65550	70934	78564	80939	82267
13	75379	81528	90326	93088	94338
14	82553	89409	99153	102308	103579

**LONGEVITY**

- A. After completing 15 years of service through 20 years of service.
- B. After completing 20 years of service through 25 years of service.
- C. After completing 25 years of service through 30 years of service.
- D. After completing 30 years of service.

	2006-2007	2007-2008	2008-2009
A.	1106	1117	1128
B.	1863	1882	1901
C.	2621	2647	2674
D.	3378	3412	3446

## **SCHEDULE B**

<b>Assignment</b>	<b>06-07</b>	<b>07-08</b>	<b>08-09</b>
Librarian	3,968	4,047	4,128
CST Psychologist	3,665	3,738	3,813
LDTC	3,665	3,738	3,813
Social Worker	3,665	3,738	3,813
Athletic Trainer	13,713	13,987	14,267

**SCHEDULE D**  
**Category I-Football**  
**Category II-Basketball, Wrestling**  
**Category III-Baseball, Field Hockey, Soccer, Softball, Outdoor Track**  
**Category IV-Cross Country, Gymnastics, Indoor Track, Volleyball, Bowling, Golf, Tennis**

**CATEGORY I-FOOTBALL**

<b>Cat #1</b>			
<b>HEAD</b>	<b>06-07</b>	<b>07-08</b>	<b>08-09</b>
<b>STEP</b>			
<b>1</b>	<b>7,254</b>	<b>7,435</b>	<b>7,621</b>
<b>2</b>	<b>7,750</b>	<b>7,944</b>	<b>8,142</b>
<b>3</b>	<b>8,245</b>	<b>8,451</b>	<b>8,663</b>
<b>4</b>	<b>8,738</b>	<b>8,957</b>	<b>9,180</b>
<b>5</b>	<b>8,916</b>	<b>9,139</b>	<b>9,368</b>

<b>Cat#1</b>			
<b>ASST.</b>	<b>06-07</b>	<b>07-08</b>	<b>08-09</b>
<b>STEP</b>			
<b>1</b>	<b>3,800</b>	<b>3,895</b>	<b>3,992</b>
<b>2</b>	<b>4,246</b>	<b>4,352</b>	<b>4,460</b>
<b>3</b>	<b>4,693</b>	<b>4,811</b>	<b>4,931</b>
<b>4</b>	<b>5,149</b>	<b>5,277</b>	<b>5,409</b>

**NOTE: ALL SCHEDULE "D" POSITIONS NOT HELD BY PVEA MEMBERS MUST BE ADVERTISED EACH YEAR.**

**SCHEDULE D  
CATEGORY II-BASKETBALL, WRESTLING**

<b>Cat#2</b>			
<b>HEAD</b>	<b>06-07</b>	<b>07-08</b>	<b>08-09</b>

<b>STEP</b>			
<b>1</b>	<b>5,600</b>	<b>5,740</b>	<b>5,883</b>
<b>2</b>	<b>6,083</b>	<b>6,235</b>	<b>6,391</b>
<b>3</b>	<b>6,567</b>	<b>6,731</b>	<b>6,900</b>
<b>4</b>	<b>7,052</b>	<b>7,228</b>	<b>7,409</b>
<b>5</b>	<b>7,431</b>	<b>7,617</b>	<b>7,807</b>

<b>Cat#2</b>			
<b>ASST.</b>	<b>06-07</b>	<b>07-08</b>	<b>08-09</b>

<b>STEP</b>			
<b>1</b>	<b>3,456</b>	<b>3,543</b>	<b>3,631</b>
<b>2</b>	<b>3,931</b>	<b>4,029</b>	<b>4,130</b>
<b>3</b>	<b>4,404</b>	<b>4,515</b>	<b>4,627</b>
<b>4</b>	<b>4,808</b>	<b>4,928</b>	<b>5,052</b>

**NOTE: ALL SCHEDULE "D" POSITIONS NOT HELD BY PVEA MEMBERS MUST BE ADVERTISED EACH YEAR.**

**SCHEDULE D**

**CATEGORY III-BASEBALL, FIELD HOCKEY, SOCCER, SOFTBALL, OUTDOOR TRACK, LACROSSE**

**Cat#3  
HEAD                    06-07                    07-08                    08-09**

**STEP**

<b>1</b>	<b>5,071</b>	<b>5,197</b>	<b>5,327</b>
<b>2</b>	<b>5,533</b>	<b>5,671</b>	<b>5,813</b>
<b>3</b>	<b>5,998</b>	<b>6,148</b>	<b>6,302</b>
<b>4</b>	<b>6,370</b>	<b>6,530</b>	<b>6,693</b>

**Cat#3  
ASST.                    06-07                    07-08                    08-09**

**STEP**

<b>1</b>	<b>3,186</b>	<b>3,265</b>	<b>3,347</b>
<b>2</b>	<b>3,661</b>	<b>3,753</b>	<b>3,847</b>
<b>3</b>	<b>4,105</b>	<b>4,208</b>	<b>4,313</b>
<b>4</b>	<b>4,543</b>	<b>4,656</b>	<b>4,773</b>

**NOTE:            ALL SCHEDULE "D" POSITIONS NOT HELD BY PVEA MEMBERS MUST BE ADVERTISED EACH YEAR.**

**SCHEDULE D**

**CATEGORY IV-CROSS COUNTRY, GYMNASTICS, INDOOR TRACK,  
VOLLEYBALL, BOWLING, GOLF, TENNIS, FENCING**

<b>Cat#4 HEAD</b>	<b>06-07</b>	<b>07-08</b>	<b>08-09</b>
<b>STEP</b>			
<b>1</b>	<b>3,583</b>	<b>3,673</b>	<b>3,765</b>
<b>2</b>	<b>4,055</b>	<b>4,156</b>	<b>4,260</b>
<b>3</b>	<b>4,527</b>	<b>4,641</b>	<b>4,757</b>
<b>4</b>	<b>5,000</b>	<b>5,125</b>	<b>5,253</b>
<b>5</b>	<b>5,287</b>	<b>5,419</b>	<b>5,555</b>

<b>Cat#4 ASST.</b>	<b>06-07</b>	<b>07-08</b>	<b>08-09</b>
<b>STEP</b>			
<b>1</b>	<b>2,896</b>	<b>2,968</b>	<b>3,042</b>
<b>2</b>	<b>3,359</b>	<b>3,443</b>	<b>3,529</b>
<b>3</b>	<b>3,821</b>	<b>3,917</b>	<b>4,015</b>
<b>4</b>	<b>4,225</b>	<b>4,331</b>	<b>4,439</b>

**NOTE: ALL SCHEDULE "D" POSITIONS NOT HELD BY PVEA MEMBERS  
MUST BE ADVERTISED EACH YEAR.**



## SCHEDULE E

<b>Job Assignment</b>	<b>06-07</b>	<b>07-08</b>	<b>08-09</b>
<b>Summer Guidance</b>	<b>26.99</b>	<b>27.53</b>	<b>28.08</b>
<b>B/W Driving Instr.</b>	<b>26.99</b>	<b>27.53</b>	<b>28.08</b>
<b>Home Instruction</b>	<b>34.24</b>	<b>34.93</b>	<b>35.62</b>
<b>Weight Room Instr.</b>	<b>26.99</b>	<b>27.53</b>	<b>28.08</b>
<b>Computer Lab Asst.</b>	<b>34.24</b>	<b>34.93</b>	<b>35.62</b>
<b>Detention Hall</b>	<b>26.99</b>	<b>27.53</b>	<b>28.08</b>
<b>Satellite Tutoring</b>	<b>34.24</b>	<b>34.93</b>	<b>35.62</b>
<b>Saturday Detention</b>	<b>34.24</b>	<b>34.93</b>	<b>35.62</b>
<b>Athletic events per event</b>			
<b>Cashier/supervisor</b>	<b>95.78</b>	<b>97.69</b>	<b>99.65</b>
<b>Supervisor</b>	<b>84.60</b>	<b>86.29</b>	<b>88.02</b>

**NOTE: ALL SCHEDULE “E” POSITIONS NOT HELD BY PVEA MEMBERS MUST BE ADVERTISED EACH YEAR.**

**MEMBERS OF THE BOARD OF EDUCATION**

MR. CARLO SPINELLA, PRESIDENT

MR. JOSEPH APPIO, VICE PRESIDENT

MR. LEN CUSUMANO

MRS. TONI BELFORD-DAMIANO

MR. WILLIAM DEPSEE

MRS. JOANNE GIANDUSO

MR. RICHARD GRECO

MR. EUGENE RIDGEWAY

MRS. LAURA VAN WINKLE

**MEMBERS OF THE ADMINISTRATION**

DR. VIKTOR J. JOGANOW, SUPERINTENDENT

MR. PAUL GERBER, BOARD SECRETARY/BUSINESS ADMINISTRATOR

**BOARD ATTORNEY**

MR. RAYMOND REDDIN, ESQ.

