**AGREEMENT BETWEEN**

**THE TOWNSHIP OF JEFFERSON**

**AND**

**JEFFERSON TOWNSHIP POLICE MANAGEMENT**

**January 1, 2013 through December 31, 2016**

.

**AGREEMENT**

 THIS AGREEMENT, entered into this 1st day of March, 2013, by and between the TOWNSHIP OF JEFFERSON, A Municipal Corporation of the State of New Jersey, with offices at Municipal Building, 1033 Weldon Road, Lake Hopatcong, New Jersey 07849 and POLICE CHIEF KEVIN M. CRAIG, DEPUTY CHIEF WILLIAM CRAIG AND CAPTAIN ERIC WILSUSEN (hereinafter referred to as the “Jefferson Township Police Management.”

 It is the intent of the parties to this Agreement that the members of the Jefferson Township Police Management receive the same salary increases and benefits provided to the less senior uniformed officers of the Jefferson Township Police Department, pursuant to the Township’s collective negotiations agreement with P.B.A. Local 190, effective January 1, 20013 through December 31, 2016.

 Jefferson Township Police Management shall be entitled to the following salary increases, consistent with those provided to the officers in the P.B.A. Local 190 bargaining unit:

**Salary and Wages**

**Schedule A**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Rank** | **1/1/2013** | **1/1/2014** | **1/1/2015** | **1/1/2016** |
| Chief | $167,146 | $169,946 | $172,793 | $176,248 |
| Deputy Chief | $152,122 | $154,670 | $157,261 | $160,406 |
| Captain | $143,353 | $145,754 | $148,195 | $151,159 |

 All salaries in **Schedule A** above reflect Step 2 salaries. Any future promotions to these ranks will be made in two steps. Each step will consist of a 5% increase at the date of promotion to the higher rank and an additional 5% increase after one year in grade.

 In addition, the terms and conditions of employment set forth in the following Articles of the 2013-2016 P.B.A. Local 190 Agreement are adopted and incorporated as if set forth at length in this Agreement:

 Article 5 Holidays

 Article 6 Vacations

 Article 7 Sick Leave / Deferred Compensation

 Article 9 Police Schools and Meetings (Sections A, B & C only)

 Article 10 Clothing and Maintenance Allowance

 Article 12 Longevity

 Article 13 Traveling Expense

 Article 14 Tuition Reimbursement

 Article 15 College Credits

 Article 16 Medical Coverage

 Article 17 Disability

 Article 18 Benefits to Surviving Spouse & Dependents

 Article 19 Hospitalization after Retirement

 Article 24 Leave of Absence, Death in Family

 Article 28 Body Armor

 If any provision of this Agreement or any application of this Agreement to any employee or group of employees is held invalid by operation of law or by a Court or other tribunal of competent jurisdiction, such provision shall be inoperative, but all other provisions shall not be affected thereby and shall continue in full force and effect.

**DECLARATION**

 The Township of Jefferson and Jefferson Township Police Management agree to the terms set forth in this negotiated agreement commencing January 1, 2013, and continuing thereafter, until a new contract is agreed upon.

Jefferson Police Management Township of Jefferson:

Kevin M. Craig Mayor Russell Felter

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William F. Craig Council Vice President,

 Michael J. Sanchelli

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Eric Wilsusen Township Clerk, Lori Harvin

Date: March 13, 2013