New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #	 						_		
	SECTION I: Parties and Term of Contracts								
1	Public Employer: Rut	Public Employer: Rutgers University			County: Middlesex				
2	Employee Organizatio	Employee Organization: AFSCME Local 888		Nui	Number of Employees in Unit: 1720				
3	Base Year Contract Te	rm: July 1, 2011 - Au	ugust 31, 2014	Nev	New Contract Term: September 1, 2014 - June 30, 2018				** -
	SECTION II: Type of	SECTION II: Type of Contract Settlement (please check only one)							
4	Contract sett	Contract settled without neutral assistance							
5	Contract sett	Contract settled with assistance of mediator							
6	Contract sett	led with assistance o	of fact-finder						
7	Contract settl	led with assistance o	of super-concilia	tor					
8			·		eport with red	commendatio	ns?		
	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations? Yes No								
	SECTION III: Salary Base								
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.								
9	Salary Costs in Base Ye	ear	\$ N/A		AND				
10	Longevity Costs in Base Year		s N/A						
11	Total Salary Base		ş N/A	A CONTROL OF CONTROL O					
	SECTION IV: Salary	Increases for Each	n Year of New	Agreen	nent*				
		Year 1	Year 2)	′ear 3	Year 4		Year 5	
12	Effective Date (month/day/year)	9/1/14	7/1/15		7/1/16	7/1/1	7		
13		g it to be de all accident autorities in the laction of the anticident in the standard in the			en kenne van kommen van en senske kommen van de ferbestelske van de senske ferbestelske van van de senske ferb		idelektronovikovanektroniski sidelektroniski		
14	Salary Increase Above				europunous vuoimia restad validella aveneen ole vuonnella aveneen ole	ennegaménape: yeaménetropideaquiblicanies graphicalisticanies	economical communication and a second communicat		AND PERSONAL PROPERTY.
15	Increments (\$) Longevity Increase (\$)	## President Section (Communication Communication Communic			CONTRACTOR OF THE CONTRACTOR O		Minimum menimum managan dan persentar		a.coorandeeseeseesee
16	Total \$ Increase	E Value substancia canada processo (no consequio describinos attubroscos consequente		Pagasimotoria cossus.			State And Annual Control of Contr		CONTRACTOR
17	(sum of lines 13-15) New Salary Base (\$)					dissipation of the contract of		And the following of th	sistematical distribution of distributions of the contract of
18	Percentage increase over prior year	2 %	2	_%	2	<u>2.25</u>	<u></u>		%
	*If contract duration is longer than five years, please add an additional page.								

mpl	mployer: Rutgers University Employe			ee Organization:	Page 2		
	SECTION V: Increa	ses in Other C	Contractual Econo	omic Items or Ne	ewly Added Eco	onomic Items*	() () () () () () () () () ()
19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	<i>Year 2</i> Increase (\$)	<i>Year 3</i> Increase (\$)	<i>Year 4</i> Increase (\$)	<i>Year 5</i> Increase (\$)
	N/A		SO Total environmental de constitutación de la cons	graduate (CARIO CONTROL CONTRO	photoleric rice of the decimal considerate money per service, success courses.		
			op i another controller and another controller and another ano		Some county public recognition of the special re		
							Charles and a constant and a constan
		gradiant folderfalle in cale i state describe, sub expensable es la consensa- ción de la consensación de la					
20	Totals(\$):		g and distribute terminal hand in a Selection in the particular of the selection of the sel	E CONTRACTOR CONTRACTO	Scriptory and an an analysis of the second and an analysis of the second analysis of the second and an analysis of the second analysis of the second analysis of the second and an analysis of the second and an analysi	Among man manners in minimum entre mention of mention o	
	*If contract duration	is longer than j	five years, please ac	dd an additional p	page.		
	SECTION VI: Medi	cal Costs					
21	Health Plan Cost			Base Year \$	Year 1	Amendaria de la constitución de la	
22	Prescription Plan Co	st	•	\$ N/A	\$	Andrew Profession Control Cont	
23	Dental Plan Cost			\$ ^{N/A}	\$	TEXT AND ADMINISTRATION OF THE ADMINISTRATIO	
24	Vision Plan Cost			\$ N/A	\$ grant control contro	- destruction de la constant de la c	
25	Total Cost of Insurar	nce		\$ N/A	\$		
26	Employee Insurance Contributions			\$ N/A	**************************************	MACCOCATA CARCONALCION M	
27	Employee Contributions as % of Total Insurance Cost			N/A	%	%	

Page 2 of 3 (complete all pages)

Employer: Rutgers University			Employee Organization:	AFSCME Local 888	Page 3
	n VI: Medical Co	osts (continued)			
28	ldentify any in	surance changes that were	included in this CNA.		
N/A					
	SECTION VII: C	Certification and Signature	9		
29	The undersigne	ed certifies that the forego	oing figures are true:		
	Print Name:	Alexandra Wojtenko Du	Jnn		
	Position/Title:	Senior Labor Relations	Specialist		
	Signature:	allexandra hey	enko dum		
	Date:	9-15-17			
	•		ong with an electronic co	ppy of the contract and the sign	ed certification
	form to: contr	acts@perc.state.nj.us			
	NJ Public Empl	oyment Relations Commis	sion		

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Certification

I declare to the best of my knowledge and belief that the attached executed collective negotiations agreement(s) and the included subargaining agreement for the term beginning $9/1/2014$	immary is an accurate assessment of the collective
Employer:	Rutgers University
County:	Middlesex
Date:	9/15/2017
Name:	Alexandra Wojtenko Dunn Print Name
Title:	Senior Labor Relations Specialist