SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Deta							
Public Employer:	Voorhees Twp. E	Board of Education			County	Camden	
Employee Organization	Voorhees Twp. F	lucation Association			Employees in Unit: 277		
Base Year Contract Term:	7/1/2011	6/30/2015	New Contra	ct Term	4 6/30/:	2017	
Type of Settlement:	☐ Mediated Set	tlement	act-Finder Recommend	dation 🗸	Voluntary Settlement	☐ Super Co	nciliation
			Colur <u>Base Year</u> - (Last Year of Pre	Total Costs	Column I New Base Year - 1 (First Year of Successi	otal Costs	
ection II: Economic							
tem 1 Sal	ary		\$20,665,278		\$21,227,411		
Item 2 Inc	rement		\$0		\$0		
Item 3 Lor	ngevity		\$338,500		\$338,500		
Item 4					•		
ltem 5							
ltem 6							
Item 7							
Item 8							
ltem 9					•		
Item 10							
ltem 11							
ltem 12							
Any additional items list on separate si	reet	Additional Items					
ection III: Totals - Sum of costs in each column							
ection III: Totals - sum of con	sts in each column		\$21,003,778		\$21.565.911		
ection III: Totals - Sum of cos	sts in each column		\$21,003,778	ntal\	\$21,565,911		
ection III: Totals - Sum of co	sts in each column			otal)	\$21,565,911 (Total)		
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ection IV: Analysis of new succes			(То	otal) MENT ANALYSIS			,
ection IV: Analysis of new succes		78	(То				,
ECTION IV: Analysis of new succet fotal Base Year(previous agreement)	ssor agreement		(To	MENT ANALYSIS			,
ection IV: Analysis of new succes fotal Base Year(previous agreement) Effective Date (m/d/yyyy)	ssor agreement	7/1/2014	NEWAGREEN 7/1/2015	MENT ANALYSIS 7/1/2016			
ection IV: Analysis of new successfotal Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase	ssor agreement	7/1/2014 2.67	MEWAGREEI 7/1/2015 2.62	MENT ANALYSIS 7/1/2016 2.74			
Ction IV: Analysis of new success of sile Base Year(previous agreement) Effective Date (m/d/yyyy) Vercent increase Josal cost of increase	ssor agreement \$21,003,7	7/1/2014	NEWAGREEN 7/1/2015	MENT ANALYSIS 7/1/2016			
cction IV: Analysis of new succest of all asse Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base salary (successor agreement)	ssor agreement \$21,003,7	7/1/2014 2.67 \$562,133 \$21,565,911	NEWAGREEI 7/1/2015 2.62 \$566,694 \$22,132,605	7/1/2016 2.74 \$606,722			
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cction IV: Analysis of new succestotal Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Fotal base salary (successor agreement) ection V: Impact of Settlen Percentage Impact (average per year or	\$21,003,7	7/1/2014 2.67 \$562,133 \$21,565,911	NEWAGREEI 7/1/2015 2.62 \$566,694 \$22,132,605	7/1/2016 2.74 \$606,722			
cction IV: Analysis of new succes fotal Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase fotal cost of increase fotal cost of increase ection V: Impact of Settlen Percentage Impact (average per year over to	\$21,003,7	7/1/2014 2.67 \$562,133 \$21,565,911 increase over term of ago 2.67	NEWAGREEI 7/1/2015 2.62 \$566,694 \$22,132,605	7/1/2016 2.74 \$606,722			
ection IV: Analysis of new successor data dasse Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base salary (successor agreement) Ection V: Impact of Settlen Percentage Impact (average per year over total cost of increase)	\$21,003,7 \$21,003,7 ng nent - average annual over term of agreement)	7/1/2014 2.67 \$562,133 \$21,565,911 increase over term of ago 2.67	NEWAGREEI 7/1/2015 2.62 \$566,694 \$22,132,605	7/1/2016 2.74 \$606,722			
Cition IV: Analysis of new successor lasses Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total cost of increase Inotal	\$21,003,7 \$21,003,7 ng nent - average annual over term of agreement)	7/1/2014 2.67 \$562,133 \$21,565,911 Increase over term of agr 2.67 \$578,516.00	7/1/2015 2.62 \$566,694 \$22,132,605	7/1/2016 2.74 \$606,722			
Ction IV: Analysis of new successorial Base Year(previous agreement) Effective Date (m/d/yyyy) Fercent increase robal cost of increase robal base salary (successor agreement) Ction V: Impact of Settlen Fercentage impact (average per year over to the salary impact) Cost of Health Plan	\$21,003,7 \$21,003,7 ng nent - average annual over term of agreement)	7/1/2014 2.67 \$562,133 \$21,565,911 Increase over term of agr 2.67 \$578,516.00 Base Year \$6,519,472	7/1/2015 2.62 \$566,694 \$22,132,605 eement	7/1/2016 2.74 \$606,722			
ction IV: Analysis of new success of all Base Year/previous agreement) Effective Date (m/d/vyyy) ercent Increase ofal cost of increase ofal cost of increase colol base salary (successor agreement) ction V: Impact of Settlen ercentage impact (average per year over to the salary impact) ction VI	\$21,003,7 \$21,003,7 ng nent - average annual over term of agreement)	7/1/2014 2.67 \$562,133 \$21,565,911 Increase over term of agri 2.67 \$578,516.00 Base Year \$6,519,472 \$1,195,661	### NEWAGREER 7/1/2015 2.62 \$566,694 \$22,132,605 **T.206,856 \$1,269,505	7/1/2016 2.74 \$606,722			
Ction IV: Analysis of new succes of all Base Year(previous agreement) Effective Date (m/d/yyyy) ercent increase ofal cost of increase ofal cost of increase ofal base salary (successor agreement) ction V: Impact of Settlen ercentage impact (average per year over to clion impact (average per year over to clion VI) leasth Insurance (Indicate costs assortion VI) leasth Insurance (Indicate costs assortion VI) mployee Contributions rescription	\$21,003,7 \$21,003,7 ng nent - average annual over term of agreement)	7/1/2014 2.67 \$562,133 \$21,565,911 Increase over term of aga 2.67 \$578,516.00 Base Year \$6,519,472 \$1,195,661 \$1,820,370	7/1/2015 2.62 \$566,694 \$22,132,605 element 7/227 7 \$7,206,856 \$1,269,505 \$1,887,418	7/1/2016 2.74 \$606,722			
Ction IV: Analysis of new succetors in the successor agreement in the successor in the succ	\$21,003,7 \$21,003,7 ng nent - average annual over term of agreement)	7/1/2014 2.67 \$562,133 \$21,565,911 increase over term of agi 2.67 \$578,516.00 \$6,519,472 \$1,195,661 \$1,820,370 \$527,469	7/1/2015 2.62 \$566,694 \$22,132,605 eement 7/206,856 \$1,269,505 \$1,887,418 \$527,469	7/1/2016 2.74 \$606,722			
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Effective Date (m/d/yyyy) Percent Increase Total Dase Salary (successor agreement) Forting Date (m/d/yyyy) Percent Increase Total cost of increase Fotal base salary (successor agreement) Percentage Impact (average per year over to the salary (successor agreement) Percentage Impact (average per year over to the salary (successor agreement) Percentage Impact (average per year over to the salary (successor agreement) Percentage Impact (average per year over to the salary increase) Percentage Impact (average per year over to the salary increase) Percentage Impact (average per year over to the salary increase) Percentage Impact (average per year over to the salary increase) Percentage Impact (average per year over to the salary increase) Percentage Impact (average per year over to the salary increase) Percentage Impact (average per year over to the salary increase) Percentage Impact (average per year over to the salary increase) Percentage Impact (average per year over to the salary increase) Percentage Impact (average per year over to the salary increase) Percentage Impact (average per year over to the salary increase) Percentage Impact (average per year over to the salary increase) Percentage Impact (average per year over to the salary increase) Percentage Impact (average per year over to the salary increase) Percentage Impact (average per year over to the salary increase) Percentage Impact (average per year over to the salary increase) Percentage Impact (average per year over to the salary increase) Percentage Impact (average per year over to the salary increase) Percentage Impact (average per year over to the salary increase) Percentage Impact (average per year over to the salary increase) Percentage Impact (average per year over to the salary increase) Percentage Impact (average per year over to the salary increase) Percentage Impact (average per year over to the salary increase)	ssor agreement \$21,003,7 ng nent - average annual over term of agreement) som of agreement)	7/1/2014 2.67 \$562,133 \$21,565,911 Increase over term of agri 2.67 \$578,516.00 **Basse Year S \$6,519,472 \$1,195,661 \$1,820,370 \$527,469 \$86,665	### AGREER 7/1/2015	7/1/2016 2.74 \$606,722 \$22,737,326	(Total)	ment.	
ection III: Totals - Sum of constitution III: Totals - Sum of constitution IV: Analysis of new succest Total Base Year(previous agreement) Effective Date (m/d/yyyy) Percent Increase Total base salary (successor agreement) Total base salary (successor agreement) Percentage Impact (average per year over total Impact Impact (average per year over total Impact Impact Impact (average per year over total Impact Imp	\$21,003,7 \$21,003,7 http://www.series.com/	7/1/2014 2.67 \$562,133 \$21,565,911 Increase over term of agri 2.67 \$578,516.00 **Basse Year S \$6,519,472 \$1,195,661 \$1,820,370 \$527,469 \$86,665	### AGREER 7/1/2015	7/1/2016 2.74 \$606,722 \$22,737,326	(Total)		