

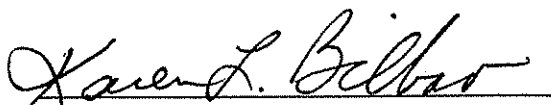
SIDEBAR AGREEMENT

The undersigned representatives of the MIDDLETOWN TOWNSHIP BOARD OF EDUCATION ("the Board") and the MIDDLETOWN TOWNSHIP ADMINISTRATORS' ASSOCIATION ("the MTAA"), having entered into negotiations regarding a successor agreement to the Collective Bargaining Agreement between them that will expire on June 30, 2009, and having determined and mutually agreed that due to the current economic climate, negotiations for economic terms and conditions of employment for a three-year Contract are neither reasonable nor appropriate at this time, hereby agree as follows:

1. The 2006-2009 Collective Bargaining Agreement between the parties shall be extended through June 30, 2010, and all terms and conditions of employment set forth in said Agreement shall remain intact and in full force and effect through June 30, 2010, with the exception of salaries as set forth herein;
2. Effective July 1, 2009 through June 30, 2010, salaries of all members shall be increased by two and one-half percent (2.50%) above the 2008-2009 rates listed in the MTAA Salary Guides. All members shall remain on the same Step for 2009-2010 that they were on for 2008-2009, and the 2.50% increase shall be applied to that salary. Revised Salary Guides including 2009-2010 salaries are attached hereto, and made a part of this Sidebar Agreement and part of the parties' Collective Bargaining Agreement;
3. The foregoing constitutes the parties' entire agreement with regard to this matter.
4. This Sidebar Agreement is subject to ratification by the full memberships of the MTAA and the Board of Education. It is the parties' mutual intention to take ratification action as soon as practicable, but in no event later than February 25, 2009.

Wherefore, the representatives of the parties set their signatures hereto on this 4 day of February, 2009.

FOR THE BOARD:

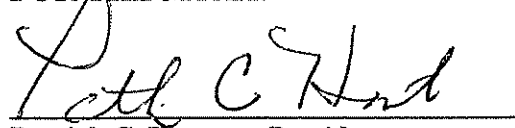


Karen L. Bilbao,
Superintendent of Schools



Christopher B. Parton, Esq.

FOR THE MTAA:



Patrick C. Houston, President



Susan Blank, Secretary

**MTAA SALARY GUIDES
2006-2010**

	Step	06/07	07/08	08/09	09/10
H.S. Principals	1	101,260	102,260	104,260	106,867
	2	103,320	104,320	106,320	108,978
	3	105,380	106,380	108,380	111,090
	4	107,900	108,900	110,900	113,673
	5	110,430	111,430	113,430	116,266
	6	112,890	113,890	115,890	118,787
	7	116,400	117,400	119,400	122,385
	8	120,460	121,460	123,460	126,547
	9	123,440	124,440	126,440	129,601
	10	127,750	127,750	130,940	134,214
	11			132,520	135,833
	12			135,320	138,703

	Step	06/07	07/08	08/09	09/10
M.S. Principals	1	99,380	101,380	102,380	104,940
	2	101,880	103,880	104,880	107,502
	3	104,430	106,430	107,430	110,116
	4	107,000	109,000	110,000	112,750
	5	111,000	112,000	113,000	115,825
	6	115,030	116,030	117,030	119,956
	7	119,340	120,340	121,340	124,374
	8	122,300	123,300	124,300	127,408
	9	126,670	126,470	127,470	130,657
	10	131,480	130,920	130,720	133,988
	11	136,290	135,400	135,250	138,631
	12		139,700	143,190	146,770

	Step	06/07	07/08	08/09	09/10
Elem. Principals	1	97,730	98,730	99,730	102,223
	2	99,400	101,410	102,410	104,970
	3	102,020	103,020	105,150	107,779
	4	105,140	106,140	107,140	109,819
	5	106,400	108,960	109,960	112,709
	6	108,450	110,250	112,850	115,671
	7	112,020	113,020	114,170	117,024
	8	114,830	115,830	116,830	119,751
	9	118,070	118,850	119,850	122,846
	10	119,310	122,150	122,940	126,014
	11	123,130	123,420	126,310	129,468
	12	126,670	127,310	127,600	130,790
	13	128,930	132,150	131,570	134,859
	14			135,450	138,836

	Step	06/07	07/08	08/09	09/10
H.S. Asst. Principals	1	85,440	86,440	87,440	89,626
	2	88,500	88,870	89,870	92,117
	3	91,000	92,000	92,360	94,669
	4	95,500	96,500	97,500	99,938
	5	97,980	98,980	99,980	102,480
	6	103,270	101,660	102,660	105,227
	7	105,910	106,910	105,410	108,045
	8	109,990	109,750	110,750	113,519
	9	112,140	113,910	113,660	116,502
	10	115,000	116,100	117,900	120,848
	11	117,800	119,800	120,140	123,144
	12			122,800	125,870

	Step	06/07	07/08	08/09	09/10
M.S. Asst. Principals	1	79,200	80,200	81,200	83,230
	2	81,250	82,250	83,250	85,331
	3	82,430	83,430	84,430	86,541
	4	87,600	85,800	86,800	88,970
	5	90,700	91,700	89,230	91,461
	6	95,080	96,080	97,080	99,507
	7	100,000	101,000	102,000	104,550
	8	103,810	104,810	105,810	108,455
	9	107,750	108,750	109,750	112,494
	10	109,460	110,460	111,460	114,247
	11	112,680	114,930	117,800	120,745
	12		116,650	119,570	122,559

	Step	06/07	07/08	08/09	09/10
Directors	1	93,200	94,200	95,200	97,580
	2	95,250	96,250	97,250	99,681
	3	97,300	98,300	99,300	101,783
	4	99,400	100,400	101,400	103,935
	5	101,550	102,550	103,550	106,139
	6	104,880	105,880	106,880	109,552
	7	108,080	109,080	110,080	112,832
	8	111,610	112,610	113,610	116,450
	9	114,800	115,560	116,560	119,474
	10	118,100	119,100	119,590	122,580
	11	121,280	122,280	123,280	126,362
	12	123,440	126,530	129,690	132,932