

3-0/29

14-25

THE MOUNTAIN LAKES POLICEMEN'S
1971 WAGE AND BENEFIT CONTRACT

THIS AGREEMENT, made and entered into this day of
, 1971, by and between:

THE BOROUGH OF MOUNTAIN LAKES, a Municipal Corporation
in the County of Morris, and State of New Jersey,

party of the first part, herein-
after designated Mountain Lakes,
WANTED.

And:

MOUNTAIN LAKES POLICEMEN of the Borough of Mountain
Lakes, in the County of Morris, and State of New Jersey,

party of the second part, herein-
after designated Representative,

WITNESSETH:

WHEREAS, pursuant to the provisions of Chapter 303 of
the Laws of 1968 of the State of New Jersey, the Representative
submitted itself on behalf of the Mountain Lakes Policemen of the
Borough of Mountain Lakes, exclusive of the Chief; and

WHEREAS, Mountain Lakes recognized the said Representa-
tive for patrolmen, sergeants and lieutenants, and a contract was
negotiated.

NOW THEREFORE, in consideration for services performed
by members of the Mountain Lakes Policemen of the Borough of Moun-
tain Lakes, and the mutual covenants hereof, it is agreed as
follows:

Section I. Term

The term of this Agreement shall be for the period Janu-
ary 1, 1971, to December 31, 1971, inclusive, only.

Section II. Applicability

The provisions of this Agreement shall apply only to
full-time employees of the Mountain Lakes Police Department of

Mountain Lakes, in the capacities as listed in Section III below.

Section III. Salary

(a) The salaries for the Mountain Lakes Police Department for the term of this Agreement shall be as follows:

	<u>1971 Salary</u>
Lt. Felice	\$12,300.
Lt. Castellucci	11,300.
Sgt. Ginder	11,300.
WANTED.	
Sgt. Valentine	11,300.
Ptl. Di Ello	10,200.
Ptl. Worts	10,200.
Ptl. McCoy	9,600.
Ptl. Gould	9,000.
Ptl. Valoroso	8,500.

(b) Changes in ^{Freedom wec.} salary rates shall be considered annually. However, a change in ^{ing. Ins.} salary rate of new employee may be effected at the end of six months' service.

Section IV. Holidays

All members of the Mountain Lakes Police Department covered by this contract shall be entitled to pay without working the day for the following holidays:

New Year's Day
Lincoln's Birthday
Washington's Birthday
Good Friday
Memorial Day
Independence Day
Labor Day
Columbus Day
Veteran's Day
Thanksgiving Day
Christmas Day
Election Day

Section V. Sick Leave

All regular full-time employees of the Borough of Moun-

tain Lakes covered under this Agreement shall be entitled to unlimited sick leave. Periods of sick leave over ten (10) days will be continued after review and approval by the Mayor and Council.

SECTION VI Vacation Time

All regular full-time employees under this Agreement shall be entitled to two weeks vacation with pay as follows:

- (a) During the first year of continuous employment, one day of vacation for each month of completed service prior to June 30, up to a maximum of five working days.
- (b) Two weeks after one year's service by June 30.
- (c) Three weeks after five years service by June 30.
- (d) Four weeks after fifteen years service by June 30.

SECTION VII.

(a) Every member of the Mountain Lakes Police Department covered by this contract shall be entitled to three (3) days off with pay on the days immediately following the death of spouse, children, mother, father, sisters or brothers, providing the employee attends the funeral.

(b) Every employee covered by this contract shall be entitled to two (2) personal leave days for the term of this Agreement. The scheduling of said leave days shall be subject to the approval of the Chief of Police and Borough Administrators.

SECTION VIII. OVERTIME

(a) All regular full-time employees on an hourly basis on the Mountain Lakes Police Department working Forty (40) hours in one calendar week based on four week scheduling cycle.

(b) Regular policemen will be offered opportunity to work overtime before special or part time policemen at the discretion of the Chief of Police.

(c) Policemen will be compensated for all overtime over fifty-nine (59) minutes. Pay will include first hour of overtime, Pay will be based on straight time, hourly wage.

SECTION IX. GRIEVANCE PROCEDURE

To be agreed on and inserted.

WANTS THIS
X out

SECTION X.

Blue Cross Hospitalization benefits and Blue Shield Hospitalization benefits, and excess medical benefits pursuant to the existing plan, and provided by the Borough of Mountain Lakes at this time for all of its members, will be continued in effect for all members of the Mountain Lakes Police Department.

SECTION XI.

The cost of group life insurance in the amount of \$8,000.00 on each policemen will be borne by the Borough of Mountain Lakes and maintained by them.

SECTION XII.

The negotiation for a contract for the year 1972 will begin by the parties exchanging proposals on October 1, 1971.

IN WITNESS WHEREOF, the parties hereto have caused these presents to be signed and sealed the day and year above written.

BOROUGH OF MOUNTAIN LAKES

ATTEST:

By _____

MOUNTAIN LAKES POLICEMEN

By _____