

EXTENSION AGREEMENT

AGREEMENT made this 31st day of December, 2019 by and between the Township of South Brunswick (herein the “Township”) and the American Federation of State, County and Municipal Employees, AFL-CIO Local 2242, South Brunswick Township Employees (herein the “Union”).

WHEREAS the Township and the Union are parties to a Collective Negotiations Agreement (herein “CNA”) covering terms and conditions of employment for employees represented by the Union for the period January 1, 2017 through December 31, 2020; and

WHEREAS the Township and the Union desire to extend the CNA for an additional two (2) year period under the terms and conditions set forth herein:

WHEREAS, the parties have reached agreement on terms and conditions for a new contract subject only to ratification by the AFSCME represented employees and approved by the Township, which ratification and approval the negotiating committees for the parties unanimously agree to recommend.

NOW THEREFORE in consideration of the mutual covenants and undertaking herein set forth the parties agree as follows:

1. Except as herein provided, the terms and conditions of the 2017-2020 CNA shall remain in full force and effect.
2. Term Extension – The 2017-2020 CNA shall be extended for a period of two (2) years from January 1, 2021 through December 31, 2022.

3. Wages – There shall be a general wage increase during the extension period as follows:

- a. Effective January 1, 2021 3.0%
- b. Effective January 1, 2022 3.0%

4. Health Benefits

- a. Effective January 1, 2020 the employee contribution for maintenance of health benefits shall be reduced from Tier 4 to Tier 3.
- b. Effective January 1, 2021 the employee contribution for maintenance of health benefits shall be further reduced from Tier 3 to Tier 2, and shall remain at Tier 2 through December 31, 2022.
- c. Effective January 1, 2020 contributions for eligible retirees for maintenance of health benefits will be reduced from Tier 4 to Tier 2 based on pension rate. This does not affect those employees who had 20 years of service as of June 28, 2011 and otherwise qualified for no cost health benefits from the Township in retirement.

IN WITNESS WHEREOF the parties have hereunto set their hands and seals this 31st day of December, 2019.

**AFSCME LOCAL 2242
SOUTH BRUNSWICK TOWNSHIP
EMPLOYEES**

SOUTH BRUNSWICK TOWNSHIP

By: Tammy Scimone
TAMMY SCIMONE, PRESIDENT

By: Bernard P. HvozdoVIC, Jr.
BERNARD P. HVOZDOVIC, JR. MANAGER