

ADDENDUM

to the

Collective Negotiation Agreement

between

The Dumont Board of Education

and

The Dumont Education Association, Inc.

XX July 1, 1980 to June 30, 1983

Approved 9/16/82

X Approved Sept. 16, 1982

Article XXII

Health Benefits and Insurance

The board agrees to provide, without cost to the teacher, the following:

- 1) The Public and School Employees Health Benefits Program administered through the New Jersey Division of Pensions or its equivalent, under individual or family plan, whichever is applicable to the employee.

Carrier will be chosen by the board.

- 2) Dental Plan

The Board shall provide the funds necessary to implement full dental plan coverage, including orthodontics, under individual or family plan, whichever is applicable to the employee, for the period of this agreement. The family plan shall be effective on October 1, 1982.

Carrier will be chosen by the board.

Appendix

Article X

TEACHERS' SALARY GUIDE
1982-1983

<u>Step</u>	<u>B.A.</u>	<u>B.A.+30</u>	<u>M.A.</u>	<u>M.A.+30</u>
1	\$13,700	\$14,550	\$15,000	\$16,700
2	14,500	15,400	15,900	17,650
3	15,300	16,250	16,800	18,600
4	16,100	17,100	17,700	19,550
5	16,900	17,950	18,600	20,500
6	17,700	18,800	19,500	21,450
7	18,500	19,650	20,400	22,400
8	19,300	20,500	21,300	23,350
9	20,150	21,400	22,250	24,350
10	21,000	22,300	23,200	25,350
11	21,850	23,200	24,150	26,350
12	22,700	24,100	25,100	27,350
13	23,600	25,050	26,100	28,400
14	24,500	26,000	27,100	29,450
A	25,400	26,950	28,100	30,500
B	25,700	27,250	28,400	30,800

Longevity: Step A: 15-19 years of service (Step on guide)

Step B: 20- years of service (Step on guide)

Adopted 9/16/82

Extra-Curricular Guide

1982-83

<u>Activity</u>	<u>Salary Range</u>	
	<u>Base Stipend</u>	<u>Maximum Stipend</u>
H.S. Student Organization	\$ 988	\$1,427
H.S. Yearbook & Summer Supplement	769	878
H.S. Newspaper	769	878
Cheerleaders-Jr. Varsity	714	824
Cheerleaders-Varsity	769	878
Cheerleaders-Freshman	494	659
H.S. Play (3)	659	878
Freshman Class Adviser	384	494
Sophomore Class Adviser	384	494
Junior Class Adviser	439	549
Senior Class Adviser	494	659
Stage Production Personnel	494	494
Business Manager-High School Publications	659	988
Oracle-Literary and Art (2 contracts)	439	604
Student Council Adviser	604	769
Majorettes	439	604
Foreign Language Newspaper-Pan Linguae	439	549
Forensic Leaders	329	549
Elem. Intramurals-Honiss/Selzer (boys/girls)	988	1,318
Elem. Yearbook-Honiss/Selzer	275	439
Elem. Student Org.-Honiss/Selzer	275	439
Color Guard	494	659
Stage Crew	439	604
Lighting Crew	439	549
Budget Director	329	329
Math Team Adviser	329	329
Chem Team Adviser	329	329
Honor Society Adviser	329	329

All advisers employed for the 1982-83 school year who were previously employed in the same positions will receive a 9.8% increase in stipend. Employees new to the position will be placed on the guide within the range stipulated.

Adopted: 9/16/82

Coaches' Salary Range

1982-83

Boys/Girls

<u>Activity</u>	<u>Range</u>
<u>Football</u>	
Head	\$1,647-2,525
1st Assistant	1,208-1,757
Assistant	1,098-1,592
Assistant	1,098-1,592
Assistant-Freshman	1,043-1,318
Assistant-Freshman	1,043-1,318
<u>Soccer</u>	
Head	1,482-1,976
Assistant	988-1,235
<u>Cross Country</u>	
Coordinator	1,098-1,455
Assistant	769-1,098
<u>Basketball</u>	
Head	1,482-1,976
Assistant	1,098-1,510
Freshman	988-1,180
<u>Wrestling</u>	
Head	1,482-1,976
Assistant	1,043-1,373
<u>Bowling</u>	
Coach	769-1,098
<u>Baseball</u>	
Head	1,482-1,812
Assistant	988-1,373
Freshman	988-1,373

Track

Coordinator	\$1,482-2,059
Assistant (1)	1,098-1,290
Assistant (1)	988-1,180
Assistant (2)	988-1,180
Assistant (2)	988-1,180

Golf

Coach	769-1,098
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Girls

Volleyball

Coach	1,098-1,537
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Basketball

Coach	1,208-1,647
JV	988-1,180

Softball

Head	1,318-1,647
Assistant	988-1,373

<u>Assistant Athletic Director</u>	1,098-1,647
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All coaches employed for the 1982-83 school year who were previously employed in the same positions will receive a 9.8% increase in stipend. Employees new to the position will be placed on the guide within the range stipulated.

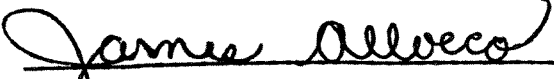
Adopted 9/16/82

Article XXIV


Duration of Agreement

This addendum to the agreement shall be in effect through June 30, 1983.

Dumont Education Association, Inc.



President,
James Allocco




Chairperson, Negotiating Committee
Barry Sachais

Dumont Board of Education



President,
Martin Ripans



Chairperson, Negotiating Committee
Peter Ascione