

BOROUGH OF LITTLE FERRY
RESOLUTION No. 194

	Aye	Nay	Absent	Abstain	No Vote
Anzalone	X				
Henriquez	X				
Muller	X				
Sarlo	X				
Schuck	X				
Steinhilber	X				
Raguseo (Tie Only)					
Vote Total	6	0	0	0	0

DATE: June 1, 2010

RESOLUTION #: 194

MOTION BY: C/W Henriquez

SECOND BY: C/W steinhilber

RE: AUTHORIZING EXECUTION OF AMENDMENT TO AGREEMENT
 BETWEEN THE BOROUGH OF LITTLE FERRY AND THE POLICEMAN'S
 BENEVOLENT ASSOCIATION, LOCAL 102 (LITTLE FERRY UNIT)

WHEREAS, the Mayor and Council of the Borough of Little Ferry have previously executed a Contract with the Policeman's Benevolent Association, Local 102 (Little Ferry Unit); and

WHEREAS, the parties have previously agreed upon all terms and conditions of such an Agreement for the term commencing January 1, 2007 through December 31, 2011; and

WHEREAS, all parties have agreed to amend the Contract in accordance with the attached Modification Agreement; and

WHEREAS, the amendments are in the best interests of both the Borough and the PBA;

NOW, THEREFORE, BE IT RESOLVED that the Agreement between the Borough of Little Ferry and the Policeman's Benevolent Association, Local 102 (Little Ferry Unit) is hereby amended in accordance with the attached Modification Agreement.

BE IT FURTHER RESOLVED that all other terms and conditions of such Agreement for the period January 1, 2007 through December 31, 2011 shall remain in full force and effect; and

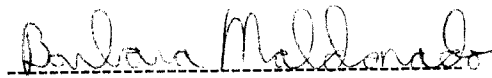
BE IT FURTHER RESOLVED that the Mayor and Clerk are hereby authorized and directed to execute the Memorandum of Agreement setting forth the new provisions as set forth in the Modification Agreement; and

B/M

BE IT FURTHER RESOLVED that a copy of the Modification Agreement shall be attached to this Resolution and the original shall be kept by the Borough Clerk with the Original Agreement for the term January 1, 2007 through December 31, 2011; and

BE IT FURTHER RESOLVED that a copy of this Resolution shall be served on the Policeman's Benevolent Association, Local 102 (Little Ferry Unit) upon passage of the same.

I hereby certify the foregoing to be a true copy of a resolution adopted by the Mayor and Council at a meeting held on June 1, 2010.



Barbara Maldonado, Borough Clerk



Barbara Maldonado
Borough Clerk



Mauro D. Raguseo
Mayor

MODIFICATION AGREEMENT

This Modification Agreement ("Agreement") entered into on the 1st day of June, 2010 between the Borough of Little Ferry ("Borough") and New Jersey Police Benevolent Association #102 (Little Ferry Unit) ("PBA").

WHEREAS, the Borough and the PBA are parties to a Memorandum of Agreement which commenced on January 1, 2007 and will expire by its terms on December 31, 2011; and

WHEREAS, the Employer and the PBA recognize that it will be to the benefit of both to promote mutual understanding and foster harmonious relationship between the parties to that end that continuous and efficient service will be rendered to and by both parties;

NOW THEREFORE, the parties agree as follows:

Section 1. Unless otherwise specifically provided herein, all terms and conditions of the 2007 to 2011 Memorandum of Agreement shall be continued without modification.

Section 2. Effective June 1, 2010 and continuing to December 31, 2011, the Borough shall be permitted to deduct one and one-half (1.5%) of base salary compensation as that number is calculated for purpose of reporting compensation to the New Jersey Police and Fire Retirement System as an offset to the Borough's cost of providing medical benefits to active employees. For the purpose of this Agreement, this payment shall be referred to as the "Employee Medical Contribution."

Section 3. The Employee Medical Contribution created in Section 2 of this Agreement shall expire on December 31, 2011. At the conclusion of the 2007 to 2011 Memorandum of Agreement and this Agreement, active employees in the PBA bargaining unit shall be required to pay the then effective minimum contribution established by state law toward medical benefits.

Section 4. During calendar year 2010, the Borough will budget \$50,000 for the purpose of paying overtime to employees in the PBA bargaining unit for Borough overtime assignments. To the extent that actual overtime payments to employees exceed the budgeted amount, the PBA and the Borough agree that from that point forward employees shall be compensated exclusively by compensatory time at the rate of 1.5 hours for each overtime hour worked. Employees shall be permitted to bank compensatory time in their existing compensatory time accounts and utilize this time in accordance with existing Police Department policy. This clause shall not apply to overtime worked on behalf of outside employers or contractors who reimburse the Borough for work performed by employees.

Section 5. Except for Personnel days already scheduled as of the date of this Resolution, Police Officers cannot take two (2) Personnel Days on the same tour during the rest of 2010.

IN WITNESS WHEREOF, the parties have hereto entered their hands and seals

this 1st day of June, 2010.

ATTEST:

BOROUGH OF LITTLE FERRY

Barbara Maldonado
Barbara Maldonado, Borough Clerk

Mauro E. Raguseo
Mauro Raguseo, Mayor

**As to Local 102, PBA,
The POLICEMAN'S BENEVOLENT
ASSOCIATION, LOCAL 102, (LITTLE FERRY UNIT)**

Sc. [Signature]
St. Vincent Boel
RJ # 39

Sworn to and Subscribed before me
this 4th day of June, 2010

Darius Lopez