

AGREEMENT

BETWEEN

BOROUGH OF HAWTHORNE
PASSAIC COUNTY, NEW JERSEY

AND

POLICEMEN'S BENEVOLENT ASSOCIATION OF
HAWTHORNE, NEW JERSEY, LOCAL NO. 200
(Unit B - Superior Police Officers)

JANUARY 1, 2011 THROUGH DECEMBER 31, 2011

Prepared by:

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PREAMBLE

This Agreement entered into this 20 day of December, 2010 by and between the Borough of Hawthorne, in the County of Passaic, a Municipal corporation of the State of New Jersey, hereinafter referred to as the "Borough", and Local No. 200, Policemen's Benevolent Association of Hawthorne, hereinafter referred to as the "Association".

ARTICLE I
RECOGNITION

A. The Borough hereby recognizes the Hawthorne PBA Local No. 200 as the exclusive collective negotiating agent for all superior police officers employed in the Police Department of the Borough, but excluding the Chief, all professional, craft and clerical employees and all other Borough employees and supervisors within the meaning of the Act.

B. The term Superior Police Officer shall be defined to include the plural as well as the singular, to include male as well as female, and shall specifically include all Police Officers holding the rank of Sergeant, Lieutenant and Captain, who shall collectively be known as "Unit B - Superior Police Officers.

ARTICLE II
ADOPTION BY REFERENCE

A. The parties hereby agree that all of the terms, covenants, provisions and conditions set forth in Agreement between them, dated 20 day of December, 2010, and covering the full time Police Officers of the Borough as collective negotiating unit, except those provisions specifically excluded in Paragraph Below or otherwise modified herein, shall be adopted by reference as though the same were set forth herein at length, and each of the parties agree to be fully bound and obligated to such terms and conditions, as modified herein. For the purposes of this Agreement all references therein to "members", Employees and Police Officers shall be deemed to refer to the Superior Police Officers described in Article I above.

B. The following provisions of the above referenced Agreement being adopted herein by reference shall be excluded and excepted from this Agreement and shall not be adopted hereby.

Article I - RECOGNITION

Article IV - SALARIES


ARTICLE III
SALARIES

A. During the term of this Agreement, all Superior officers shall receive the following salaries, respectively, for each of the years indicated. In the event of promotion during the year the salary shall be adjusted proportionately for the remainder of the year.

	<u>Effective</u> <u>01/01/11</u>
Captain	\$124,239
Lieutenant	\$116,919
Sergeant	\$109,596

IN WITNESS WHEREOF, the parties hereto have hereunto set their hands and seals at Hawthorne, New Jersey, on this 20 day of December, 2010.

POLICEMEN'S BENEVOLENT
ASSOCIATION OF HAWTHORNE,
LOCAL NO. 200

BY: 
PRESIDENT

ATTEST:


BOROUGH OF HAWTHORNE
PASSAIC COUNTY, NEW JERSEY

BY: 
MAYOR

ATTEST:
BY: 
BOROUGH CLERK