

3-0066
20-04

NOT CIRCULATED

AGREEMENT ENTERED INTO THIS 26th day of January 1972,
by and between the CITY OF ELIZABETH, NEW JERSEY, hereinafter referred
to as the City, and the CITY HALL SUPERVISORS ASSOCIATION, hereinafter
referred to as the Association.

The purpose of this Agreement is to finalize wage increases
and other financial benefit elsewhere referred to in this Agreement.
This Agreement is entered into and the monies awarded by the City are
so done for the purpose of finalizing all questions related to wages
and fringe benefits for the years 1971 and 1972, and that same may be
resolved and concluded.

ARTICLE I - RECOGNITION

The City hereby recognizes the City Hall Supervisors
Association as the exclusive and sole representative for collective
negotiations concerning salaries, hours and other terms and conditions
of employment for all City Hall Supervisors.

ARTICLE II - FRINGE BENEFITS

All fringe benefits which, prior to the date of this
Agreement, were enjoyed by the Association are continued.

ARTICLE III - WAGES

Section (1) - Regular full-time employees covered by this
Agreement shall be entitled to an across-the-board wage increase of
Five-Hundred Dollars (\$500.00) per year, retroactive to January 1, 1971.
Those covered employees eligible within the terms of the City's present
salary schedule shall receive one (1) increment.

Section (2) - Regular, full-time employees covered by this
Agreement shall be entitled to an across-the-board wage increase of
Five-Hundred Dollars (\$500.00) per year, retroactive to January 1, 1972.
Those covered employees eligible within the terms of the City's present
salary schedule shall receive one (1) increment.

All matters mentioned and agreed upon as included in Articles
I, II and III are final and not subject to further negotiations, and are
agreed between the parties to conclude any question as though agreed upon.

ARTICLE IV- ECONOMIC STABILIZATION PROGRAM

The payment of any wage, salary or other financial benefit as provided for herein is specifically subject to, and conditioned upon, the provisions herein being approved and in conformity with the requirement and guidelines as established by those agencies created as a result of President Richard M. Nixon's Economic Stabilization Program. It is specifically intended that no provision contained herein shall be in violation of any requirement or guideline imposed as a result of the Economic Stabilization Program of the President of the United States.

ARTICLE V - APPROPRIATION OF FUNDS

All wages and other financial benefits ^{ru}accruing to employees covered by this Agreement shall be specifically subject to the appropriation of adequate and necessary funds therefor by the Elizabeth City Council in its annual municipal budget or as otherwise allowed by law.

IN WITNESS WHEREOF, the parties have caused their names
to be signed on this 26th day of January 1972.

THE CITY OF ELIZABETH
(New Jersey)

CITY HALL SUPERVISORS ASSOCIATION

By

A. Dunn
Mayor

By

Frank P. Luma Pres.
Blair F. Inghel V. Pres.
Regina Buckley Sec.

ATTEST:

John J. Dwyer
JOHN J. DWYER, City Clerk

