

THIS AGREEMENT, made and entered into this 20th day of July 2021, by and between the BOARD OF COMMISSIONERS OF THE CITY OF BORDENTOWN, NEW JERSEY, hereinafter referred to as the "City" and the BORDENTOWN CITY POLICE OFFICERS ASSOCIATION, hereinafter referred to as the "Association";

1. PURPOSE:

It is the desire of the parties to promote a harmonious relationship between one another, to establish an orderly and peaceful procedure to settle differences which might arise, and to set forth the basic and full agreement between the parties concerning terms and conditions of employment reached as a result of good faith negotiations.

2. RECOGNITION OF UNIT:

The City hereby recognizes the Association as the exclusive negotiating representative for all full-time police officers of the Bordentown City Police Department in the ranks of Sergeant and below. All other employees of the department are excluded.

3. NON-DISCRIMINATION:

The City agrees not to discriminate against any member of the Association on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, military status, membership or participation in or association with the activities of the Association or for presenting a grievance.

4. GRIEVANCE PROCEDURE:

- A. A "Grievance" is defined as any dispute involving the interpretation, application, or alleged violation of any provision of this agreement. A "Day" is defined as a weekday, which shall exclude Saturday, Sunday, official City holidays, and the aggrieved officer's regular days off.
- B. Members of the Association who feel aggrieved shall process this dispute in accordance with the procedure outlined in this article, but no settlement of the grievance shall contravene the provision of this agreement.
- C. The grievance shall be presented orally to the officer's immediate supervisor within three (3) days of the happening of the event. If the grievance is not resolved at this level, the officer shall present the grievance in writing to the Chief of Police within eight (8) days of the happening of the event. The Chief of Police shall submit a written decision within ten (10) days of the receipt of the grievance.
- D. In the event the aggrieved member is not satisfied with the solution set forth in paragraph 4C, he may submit his written grievance to the City Commissioners within ten (10) days after receipt of the proposed resolution under paragraph 4C. The Commissioners may meet with the aggrieved member and such individuals whom they may determine necessary for the purpose of adjusting or resolving the grievance and shall render a final written decision thereon, within 15 days after the meeting to consider the grievance or within 30 days of the Commissioners' receipt of the grievance.
- E. The aggrieved member of the Association shall have the right to appear, alone or with a representative of their choice. The representative would be at the employee's own expense.

- F. The written grievance shall contain (1) The nature of the grievance; (2) a statement of the facts upon which the grievance is based; (3) the provision of this agreement covering the grievance; and (4) a statement of the relief requested.
- G. No Grievance shall be entertained or processed unless it is filed within the appropriate time limit in accordance with paragraphs 4C and 4D. If an answer is not provided within the appropriate time limits, the grievance may be immediately appealed to the next step.
- H. If the aggrieved person is dissatisfied with the resolution of the grievance by the City Commissioners, the aggrieved party may, within ten (10) days thereafter, submit the grievance to the Public Employees Relation Commission for hearing by an impartial arbitrator. The arbitrator shall be selected from a panel of arbitrators submitted by the Public Employees Relations Commission to the City Commissioners and the Association. The arbitrator shall conduct an arbitration hearing and shall submit a written decision to the parties to the arbitration. Any fees of the arbitrator shall be borne by the party against whom the decision is rendered.

5. **VACATION:**

- A. Members of the Association shall be entitled to annual paid vacation as follows:

<u>Years of Service</u>	<u>Days of Vacation</u>	<u>Hours</u>
0 - 1	8 hours per month	(varies)
1 -3	10 Days	120
4 - 7	12 Days	144
8 - 12	14 Days	168
13 - 16	16 Days	192
17 - 20	19 Days	228
21 +	21 Days	252

- B. For the purpose of vacation, a "Day" is defined as a 12-hour workday. Primary vacation shall mean vacation taken for more than one (1) week at a time.
- C. No more than one (1) officer per squad shall be permitted to take primary vacation at the same time. Vacation requests will be handled on a first-come-first-served basis, except for holidays, which will be handled on a rotating basis. Example: If Officer A is off on Christmas 2020 and both Officer A and Officer B request vacation for Christmas 2021, but Officer B worked Christmas 2020, then Officer B will be granted vacation time for Christmas 2021. This rule shall only apply when there is a conflict. When manpower permits, the Chief of Police may allow more than one (1) officer per squad to take vacation.
- D. Primary vacation time shall be requested in writing at least 60 days in advance. The Chief shall approve or deny such request in writing within 30 days of the request.

- E. A member of the Association who has taken ill while on authorized vacation leave may report the circumstances to the Chief of Police by telephone or email and upon presentation of a physician's certificate shall be allowed to charge to sick leave the time lost by reason of illness while on vacation leave.
- F. Any unused vacation time at the end of a year covered by this agreement may be carried into the next year but must be taken by July 1st of that next year.
- G. In the event an employee is entitled to vacation leave at the time of the employee's death, that employees surviving spouse or estate shall receive due compensation pursuant to NJSA 40A:14-137.1 which is as follows: *"The governing body of any municipality having a paid police or fire department shall be authorized upon the death or retirement in good standing of any permanent member of such municipal police department or paid fire department occurring on or after the effective date of this act, to cause to be paid to him or his estate the full amount of any vacation pay accrued but unpaid at the time of his death or retirement. In the event that such vacation credit shall be calculated in terms of days off, the governing bodies shall pay for the same at the prevailing wage of the member at the time of death or retirement."*
- H. A member may sell back to the City up to 84 hours of unused vacation time. Requested shall be submitted in writing to the Chief of Police prior to June 1st to sell back to the City up to 84 hours of unused vacation time, which was not used during the previous calendar year. The City shall pay this in a check separate from all other wages earned at the employee's regular hourly pay rate of the year in which the time was earned. This shall be paid prior to August 1st.
- I. Employees whose employment terminates during the calendar year shall be paid for unused vacation time earned, prorated to the time of separation.
- J. Employees are issued vacation time on January 1st of each year. Vacation leave is credited at the beginning of the calendar year in anticipation of continued employment with the City. However, in years that result in an increase in vacation time, the amount of additional vacation time shall be prorated until the end of that calendar year.
- K. Employees covered under this agreement shall be entitled to three (3) personal days per annum on the basis of a 12-hour day. Personal days not used by the end of the calendar year shall be converted to vacation days.

6. WORK HOURS AND OVERTIME:

- A. The existing work schedule of the police department consists of two (2) shifts that are 12 hours each. Regular shifts commence at 6:00 AM and 6:00 PM, or within two (2) hours before or after such times. A power shift of 12:00 PM to 12:00 AM may be used if manpower permits. The hours of the Detective Bureau are determined and set by the Bureau and the Chief of Police.
- B. Hours worked in excess of 12 hours per day or 84 hours per two-week pay period shall be deemed overtime. These hours shall be compensated at one-and-one-half (1½) times the employee's regular hourly rate of pay. The regular hourly rate of pay shall be the salary from the table in Article 21, divided by 2184 hours. The academy salary shall remain at an 80-hour

pay period, and academy rate and overtime shall be computed by dividing the academy salary from the table in Article 21 by 2080 hours.

- C. Members required to work overtime will be compensated for the time at one-and-one-half (1½) times the member's regular hourly rate of pay for hours worked in excess of half (½) an hour. Members shall be paid in increments of one (1) hour. All overtime up to one (1) hour must have the approval of the officer in charge. Overtime in excess of one (1) hour must be approved by the Chief of Police or his designee.
- D. When the need for overtime arises, overtime shall first be offered to the available Association members and then to special officers.
- E. Under no circumstances will an officer be required to work a shift, or portion thereof, without another full-time officer on duty.
- F. In the event that the Chief of Police cannot obtain volunteer coverage, or coverage through a schedule change, for an officer on vacation leave or sick leave, then the Chief of Police may order an officer to provide such coverage. This will be done in order of the least senior officer available on a rotating basis as established by the overtime roster.
- G. Employees called back to work after leaving at the end of their shift or required to report for duty at any time other than scheduled monthly shifts, shall be compensated as follows: minimum call-in shall be for two (2) hours of overtime; over two (2) hours will be paid hour-for-hour at the member's established overtime rate.
- H. In the event an employee takes a sick day or vacation day during a two-week period, the employee shall be charged for 12 hours of sick or vacation time but shall be entitled to receive the 84 hours pay for the two-week period.
- I. The Chief of Police or his designee shall maintain and post overtime rosters which show all overtime hours worked by each officer.

7. SICK LEAVE:

- A. Sick leave shall mean paid leave that will be granted to an employee who, through sickness or injury, becomes incapacitated to the degree that makes it impractical for them to perform the duties of their position or similar police-related function. Sick leave may also be used for the purpose of the member to care for the member's immediate family due to illness; however, such use of sick time shall be limited to ten (10) days per year and for no more than three (3) consecutive working days at a time unless it is medically certified that the officer's spouse's or child's illness requires that the officer be at home to provide care and assistance.
- B. Each member of the Association is entitled to ten (10) days of sick leave with pay per annum after the first calendar year of employment. Sick leave shall accumulate at ten (10) hours per month during the first calendar year of employment. A day shall mean a 12-hour workday.
- C. Sick leave not utilized during the calendar year shall be accumulated from year to year.
- D. When an employee terminates their employment with the City of Bordentown through retirement or due to death and has accumulated sick leave, that employee shall receive pay for one-half (1/2) the time accumulated at the employee's present rate, up to \$18,000

maximum. For employees hired after May 21st, 2010, the maximum shall be \$15,000 in accordance with Chapter 3, PL 2010.

- E. The City will enroll the member in the State Disability Insurance Program.
- F. Members may donate up to 84 hours of their sick time per year to another who is seriously ill and has exhausted their own sick leave.

8. DEATH IN THE FAMILY:

- A. Leave with pay, not to exceed three (3) working days, shall be permitted for such an absence as due to and necessitated by the death of a family member of the immediate family of the employee. This leave must be taken during the time of the funeral for the death of such a member of the employee's immediate family. The term "immediate family" is defined as spouse, child (including foster children and adopted children), father, mother, sister, brother, mother-in-law, father-in-law, or grandparent.
- B. Leave of one (1) working day shall be granted to each member of the death of a son-in-law, daughter-in-law, aunt, uncle, brother-in-law, or sister-in-law.
- C. Leave of five (5) days shall be granted to each member for the death of a member of the immediate family (as defined in section 8A), where the employee must travel in excess of 500 miles from the City of Bordentown to attend the funeral.
- D. Any member who has exhausted their bereavement leave may utilize their sick leave if necessary.
- E. All days will be paid on the basis of a 12-hour day.

9. INSURANCE:

- A. The City shall provide to all employees covered under this agreement and the employees' dependent family members medical health coverage and prescription drug benefits as provided for under the New Jersey State Health Benefits Program as administered by the Department of the Treasury, Division of Pensions and Benefits in accordance with New Jersey State Law. The City is not responsible for any difference between the coverage or co-pay changes made by the State under the New Jersey State Health Benefits Program. Changes made by the State are the responsibility of the employee.
- B. The City may, in its discretion, change providers for medical and prescription drug coverage provided the coverage is equal to or better than the NJ State Health Benefits Program.
- C. The City shall provide to all members of the department and their families coverage under the Police Protection Plan. For the purpose of this section, "members of the department and their families" shall include the employee, their spouse, and any legally dependent children.
- D. The City will continue to keep in full force and effect all existing health and medical insurance benefits to the employee's surviving spouse and minor children upon the employee's death for a six (6) month period.
- E. The City will continue to keep in full force and effect all existing health and medical insurance benefits to the employee's surviving spouse and/or legally dependent child/children to the age of twenty-six (26) of any officer killed in the performance of their police duties.

- F. A health contribution amount to offset the annual cost to the employee for medical and prescription benefits will be provided through the payroll health deduction process in the following amounts:

2021: \$1600 2022: \$1700 2023: \$1800 2024: \$1900

- G. The City will provide at no cost to the members of the Association, their spouses, and their dependent children a New Jersey State administered Dental Plan.
- H. The City of Bordentown shall pay the following amounts per annum, per employee, for optical services for the employee, their spouse, and their dependent children. This shall include premium payments made by the employee for any outside eyeglass plan in which the employee has enrolled for the employee, their spouse, and/or their dependent children.

2021: \$850 2022: \$850 2023: \$850 2024: \$850

10. CLOTHING AND MAINTENANCE:

- A. The City will issue each full-time officer the following clothing items:

Three (3) Long Sleeve Shirts	One (1) Raincoat and Hat Cover
Three (3) Short Sleeve Shirts	One (1) Set Nylon Web Gear
Three (3) Pairs Trousers	One (1) Police Service Hat
One (1) Police Service Coat	One (1) Police Hat Badge
One (1) 2-Pocket Black BDU Shirt	One (1) Black Baseball Hat
One (1) Pair Black BDU Trouser	One (1) Set Collar Brass
One (1) Pair Dress Shoes	One (1) Name Tag
One (1) Pair Boots	Two (2) Gray Police Staff Shirts

- B. Shoes and boots shall be new; all other items may be used if in serviceable condition.
- C. An inspection of all initially issued items will be conducted once a year prior to July 1st. At this time, the Chief of Police will ensure all clothing is in satisfactory condition. If the Chief of Police finds any clothing item(s) to be in unsatisfactory condition, this will be documented on an inspection checklist form and provided to the member. The member will be required to make the necessary purchase within 30 days of the inspection.
- D. Newly required pieces of uniform or equipment shall be issued by the City initially.

11. EQUIPMENT:

- A. The City shall provide all members with the following equipment:

One (1) Department-issued Service Weapon
Three (3) Weapon Magazines with Ammunition
One (1) Baton
One (1) Portable Radio with Microphone and Charger
One (1) Department-issued Oleoresin Capsicum Spray
One (1) Police Identification Card

One (1) Pair Handcuffs

One (1) Breast Badge with Number and Rank

One (1) Ready Bag with Mask and Assorted Items

- B. The cost of maintenance and or replacement of all equipment shall be the responsibility of the City.
- C. Under no circumstance will an officer be required to work patrol duties without the required equipment.
- D. No employee shall be required to use or to operate a piece of equipment that is not in safe operating condition.
- E. No employee shall be required to perform any non-office function without proper and sufficient radio communications at their disposal.
- F. The City shall provide to each member of the Association a certified Threat Level II or greater Bullet Resistant Vest and shall, at no expense to the member, replace the vest when necessary. The member receiving the vest will be responsible for the maintenance of the vest and shall be required, in accordance with regulations established by the Chief of Police, to wear the vest at all times while on duty.
- G. The City shall maintain and make available gun cleaning supplies for issued weapons.
- H. The City shall maintain and provide hearing and eye protection for each association member to be used when required at the firing range.

12. RETIREMENT:

Employees shall retain all pension rights pursuant to the laws of the State of New Jersey.

13. BUSINESS EXPENSES:

- A. Subject to availability, Association members shall have the right to use departmental vehicles for business-related travel, including attendance at courses related to police duties when designated by the Chief of Police.
- B. A mileage allowance of forty-five cents (\$0.45) per mile will be paid to an employee who is required to use their own vehicle for business-related travel when a department vehicle is not available.

14. MANAGEMENT RIGHTS:

- A. The City reserves to itself sole jurisdiction and authority over matters of policy and retains the right, subject only to the limitations imposed by the language of this agreement, in accordance with applicable laws and regulations: (a) To direct employees of the department; (b) to hire, promote, transfer, assign, and retain employee positions in the department and to suspend, demote, discharge, or take other disciplinary action against employees; (c) to relieve employees from duty because of lack of work or for other legitimate reasons; (d) to maintain the efficiency of department operations entrusted to them; (e) to determine methods, means, and personnel by which such operations are to be conducted; (f) to establish, in writing, reasonable work rules; (g) to take whatever actions may be necessary to carry out the mission of the department in situations of emergency.

Management also may, at its discretion, hold up to three (3) meetings per annum without compensation to the members of the Association. These meetings are not to exceed two (2) hours in length.

15. ASSOCIATION RIGHTS:

- A. The Association may, at its discretion, hold up to three (3) meetings per annum, during regular working hours where all members shall be allowed to attend said meetings, without interference by management. These meetings are not to exceed two (2) hours. Officers on duty during the meetings are required to respond to calls for service.

16. FULLY BARGAINED AGREEMENT:

- A. This agreement represents and incorporates the complete and final understanding and settlement by the parties of all negotiable issues, which were or could have been the subject of negotiations during the term of this agreement, and whether or not within the knowledge or contemplation of either or both of the parties at the time they negotiated or signed this agreement.

17. PERSONAL PROPERTY:

- A. The City shall reimburse any member the reasonable cost of replacement for personal items lost or damaged in the line of duty upon presentation of a bill for such items.

18. BENEFITS:

- A. Any Benefit set forth in this agreement shall be applicable to any new member of the Association who falls within the terms of the "Recognition of Unit" set forth in Article 2 of this agreement.

19. EMERGENCY MEDICAL TECHNICIAN:

- A. Association members having and maintaining Emergency Medical Technician (EMT) Certifications shall receive the following per annum in a check separate from any and all other checks. This payment is to be made within 20 days of the final passage of the City budget.

2021: \$1000 2022: \$1050 2023: \$1100 2024: \$1150

- B. The City shall provide EMT certified members all appropriate time and materials necessary for update training and recertification as required by the State of New Jersey to maintain their certification. Any cost of classes shall be submitted via voucher and paid by the City. Members failing to maintain their certification shall no longer be entitled to the stipend.

20. OFF DUTY POLICE ACTION:

- A. Since all police officers and presumed to be subject to duty 24 hours per day, the parties agree that any action taken by a member on their time off, while in the State of New Jersey, which would have been taken by an officer if present or available, shall be considered as police action, and the employee shall have all of the rights and benefits concerning such action as if they were on active duty.
- B. The City has agreed that sworn police personnel covered by the agreement shall be fully indemnified and defended by the City in all circumstances in which said employees render first aid, whether on or off duty.

21. SALARY:

- A. Salary scale as follows:

	2021	2022	2023	2024
Academy	\$31,242	\$32,179	\$33,145	\$34,305
P1	\$52,711	\$56,341	\$58,018	\$60,023
P2	\$60,025	\$63,874	\$65,777	\$68,054
P3	\$67,338	\$71,407	\$73,536	\$76,085
P4	\$74,112	\$78,384	\$80,723	\$83,523
P5	\$79,958	\$84,405	\$86,924	\$89,941
P6	\$85,805	\$90,428	\$93,128	\$96,362
P7	\$91,004	\$95,782	\$98,643	\$102,070
P8	\$96,594	\$101,540	\$104,574	\$108,208
S1	\$105,371	\$110,581	\$113,885	\$117,846

- B. Each Association member employed as a full-time officer as of June 30th of each year shall move to the next step of the salary guide on January 1st of the next calendar year. Members hired after July 1st shall remain at their present step on the salary guide until January 1st of the following year.
- C. The City Commissioners reserve the right, at their discretion, to start a new employee with previous police experience at any level within the salary guide.
- D. Each new employee who has held an appointment for less than two (2) years at the time of resignation shall be responsible for reimbursing the City for any examination cost, police training course fees, and other expenses of the City for the hiring and training of that employee that are not reimbursed by other parties, except if prohibited by law.
- E. Members hired before January 1st, 2017, who have completed 15 years of continuous service with the City shall be paid longevity at the rate noted below. Longevity payments

shall not be considered part of the member's base salary. This amount shall be paid prior to August 1st in a check separate from any and all other checks.

2021: \$1000 **2022:** \$1000 **2023:** \$1000 **2024:** \$1000

22. CEREMONIAL ACTIVITIES:

- A. In the event a police officer in another department in the State of New Jersey is killed in the line of duty, the City will permit at least one uniformed police officer of the City to participate in the funeral service for the said deceased officer on a voluntary, off-duty basis.
- B. At the discretion of the Chief of Police and subject to availability, the City will permit a City police vehicle to be utilized by the officer attending the funeral service.
- C. Police Officers participating in such funeral services shall not be entitled to any compensation during the time that they are participating in said funeral services.

23. OUTSIDE EMPLOYMENT:

- A. Outside employment is defined as an Association member performing duties as a police officer of the City of Bordentown and authorized by the Chief of Police, but being paid for said services by a private entity.
- B. All outside employment shall be arranged and authorized through the Chief of Police or his designee.
- C. The established method of payment is to be referred to the City's Ordinance 2021-02, in which Outside Employment for Police Officers is covered.
- D. Outside employment shall first be offered to all available Association members and Administrators on a rotational basis. In the event the Chief of Police or his designee cannot obtain an Association member or Administrator for the job, then the Chief of Police or his designee may offer the job to a special officer. For the purpose of this section only, an Administrator is a full-time sworn police officer holding the rank of Chief of Police, Deputy Chief, Captain, or Lieutenant.
- E. The Chief of Police or his designee shall maintain and post outside employment rosters that show all outside employment hours worked by each officer.

24. ASSOCIATION ADDRESS USAGE:

- A. The City agrees to allow the Association to use the address of 324 Farnsworth Ave, Bordentown, NJ 08505 as the registered office for its corporation, the registered address for tax purposes, and for all other Association-related mailings.
- B. With the purchase of 101 E. Park Street for the purpose of relocating the Municipal Complex Offices and Police Department Headquarters, the City will allow the Association to utilize this new address for all of the above-noted items in section A.

25. ASSOCIATION DUES:

- A. The City agrees to withdraw from each member's bi-weekly paycheck an amount equal to the prescribed dues the Association has properly promulgated for its members and issue a

single bi-weekly check/or direct deposit constituting the sum total of each member's deductions to the Treasurer of the Association.

- B. The City will begin initial deductions upon receipt of written notice from the President of the Association stipulating the amount to be deducted and signed authorization for deductions from each member of the Association.
- C. The City further agrees to modify the amount deducted within 30 days upon written request from the President of the Association. Any modification to the amount deducted does not require additional written authorization from any member who has already submitted a signed payroll deduction authorization form.
- D. Any person joining the Association must submit a payroll deduction form before their deductions may begin. Any member wishing to cease deductions must send written notice to the City, the President of the Association, and the Treasurer of the Association. The President then has 30 days upon receipt of the member's written cancellation request to send written notice to the City approving the cancellation of the member's payroll deductions.

26. DETECTIVES

- A. Any member of the Association that has been assigned to the Detective Bureau as of January 1st of any year will be paid per annum the below stipend within twenty days of the final passage of the City budget for that year. This shall be paid in a check separate from any and all other checks.

2021: \$500 2022: \$550 2023: \$600 2024: \$650

27. K9 OFFICERS:

- A. The police dog is the property of the City but shall be housed at the residence of the K9 officer, and it shall be the obligation of the K9 Officer to care for and maintain the police dog at all times, on duty and off. This includes the purchase of the police dog's food.
- B. Veterinary care shall be provided to the police dog at the City's expense at a veterinary clinic mutually agreed upon between the K9 Officer and the City.
- C. The K9 Officer shall be compensated for the additional burden of caring for the police dog. This compensation time shall be equal to four (4) hours of the K9 Officer's hourly overtime rate per bi-weekly pay period. The compensation shall be paid each bi-weekly pay period as long as the K9 is in possession, care, and custody of the K9 Officer, regardless of the K9 Officer's duty status (vacation, sick, injured, temporary assignment, etc.)
- D. When scheduling permits and at the discretion of the Chief of Police or his designee, the K9 Officer shall be granted time while on duty to meet the minimum in-service training for K9 Officers and police dogs as prescribed by the Attorney General Guidelines.
- E. The K9 officer shall be provided with any equipment necessary for the efficient operation of the K9 team as deemed appropriate by the Chief of Police or his designee.
- F. The K9 Officer shall be provided with a patrol vehicle properly outfitted to facilitate the transportation of the police dog to and from work and while on duty.

- G. In case of an injury to the police dog during the course of duty and during times that the regular veterinary clinic is closed, the police dog shall be taken to a previously-discussed 24-hour veterinary clinic that is able to provide the level of care needed for the police dog.
- H. The K9 Officer shall be entitled up to \$500 reimbursement per year for the kenneling of the police dog in an approved facility during the K9 Officer's primary vacation. The K9 Officer must submit receipts in order to receive this reimbursement.

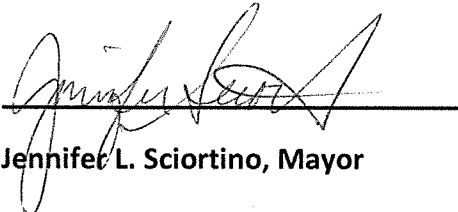
28. EDUCATION:

- A. Each member of the Association who has been employed by the City for at least five (5) years and who holds one of the following degrees from an accredited institution on January 1st of any year shall be entitled to a stipend which shall be paid in a check separate from any and all other checks within 20 days of the final passage of the City's budget for that year. These stipends are not cumulative, and the member must provide copies of their transcripts prior to March 31st to be eligible to receive the stipend.

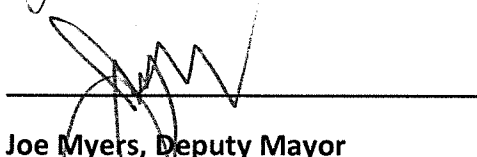
Bachelors Degree: \$250

Master's Degree: \$500

CITY OF BORDENTOWN



Jennifer L. Sciortino, Mayor

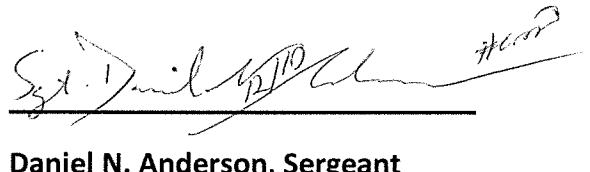


Joe Myers, Deputy Mayor

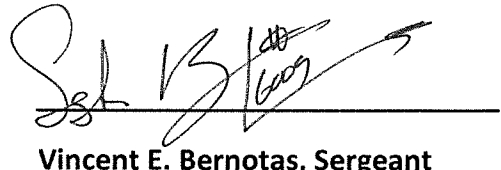


James E. Lynch, Commissioner

**BORDENTOWN CITY POLICE
OFFICERS ASSOCIATION**



Daniel N. Anderson, Sergeant



Vincent E. Bernotas, Sergeant