

JUN 7 1979

RUTGERS UNIVERSITY

AGREEMENT

THIS DOES NOT
CIRCULATE

Addendum

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THIS AGREEMENT made this 17th day of May, 1979, between THE COUNTY OF MIDDLESEX, a municipal corporation, by its Board of Chosen Freeholders, (hereinafter referred to as the "Employer"), and MIDDLESEX COUNCIL NO. 7, New Jersey Civil Service Association, (hereinafter referred to as the "Association");

WHEREAS, the parties have reached an agreement in accordance with the New Jersey Public Employment Relations Act (Chapter 303, Laws of 1968 of the State of New Jersey) with respect to the 1979 wage re-opener provisions under the current labor contract between the parties dated December 12, 1978, for the years 1978 and 1979; and

WHEREAS, it is necessary to amend the contract dated December 12, 1978, in order to incorporate certain modifications agreed to by the parties.

NOW THEREFORE, in consideration of the mutual covenants, the parties hereto agree as follows:

1. Section 6 of the agreement between the County of Middlesex and Middlesex Council No. 7, dated December 12, 1978, is hereby amended to read as follows:

Section 6. WAGES AND PAY PERIODS:

A. Effective January 1, 1979, all eligible employees shall receive a wage increase in the amount of 6.5% over their base salary as of December 31, 1978. Said wage increase shall remain in full force and effect for the balance of the contract year 1979.

B. For the 1979 contract year, the parties agree that the maximum salary ranges resulting from this increase will be retained through 1979 for all classifications.

C. All employees whose salaries are less than the minimum of the 1979 Salary Guide Ranges, shall receive the new 1979 minimums effective as of January 1, 1979. Said employees shall be entitled to receive the negotiated wage increase (N.W.I.), which shall be added to the 1979 minimums in accordance with Section 7 of the agreement between the Employer and the Association, dated December 12, 1978.

D. A starting annual salary of \$11,150.00 shall be paid to all persons hired on or after January 1, 1979, under the following job titles: carpenter, plumber, mason, electrician, mechanic and welder, provided the newly hired employee has two (2) years experience in the trade. Those newly hired employees with less than two (2) years experience in the trade will receive a starting annual salary of \$8,800.00, and after completing a satisfactory four (4) month probationary period will be entitled to receive an annual salary of \$9,400.00. Thereafter, the wage change for said employees will be based on the N.W.I. as it occurs and shall be paid in accordance with Section 7 of the prior agreement between the Employer and the Association dated December 12, 1978.

E. Effective as of January 1, 1979, employees who are presently employed under the aforementioned titles and receive an annual salary of less than \$11,150.00 shall receive as their new annual salary the greater of (a) the sum of \$11,150.00 or (b) their existing annual salary plus an amount equal to 6.5% of their existing annual salary.

F. For the 1979 contract year, all persons employed in the job titles of Building Maintenance Worker, Building Service Worker and Guard-Public Property shall each receive the sum of \$200.00 as a wage adjustment in addition to the N.W.I.

2. Section 9 of the agreement between the County of Middlesex and Middlesex Council No. 7, dated December 12, 1978, is hereby amended to read as follows:

Section 9. LONGEVITY:

All eligible employees shall be entitled to receive longevity which shall be based upon the salary as of December 31, 1978, starting with the completion of the eighth year of service as follows:

9 through 15 years of service	- 2%
16 through 20 years of service	- 4%
21 years and over	- 6%

The rate of longevity paid is to be based upon the Resolution authorizing longevity payments and setting up schedules of payments of same duly adopted by the Employer on March 18, 1971, and as amended.

3. In all other respects the agreement between the Employer and the Association dated December 12, 1978, shall remain in full force and effect.

ATTEST:

MIDDLESEX COUNCIL NO. 7,
CIVIL SERVICE ASSOCIATION

By Charles King
CHARLES KING, President

Sharon Breiner
SHARON BREINER, Secretary

BOARD OF CHOSEN FREEHOLDERS OF
THE COUNTY OF MIDDLESEX

By Stephen Cavestro
STEPHEN CAVESTRO, Director

Mary C. Hudson
MARY C. HUDSON, Clerk