

**SUMMARY FORM
COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & FIRE**

Public Employer: Lower Alloways Creek Board of Education Employee Organization: (LACEA) Lower Alloways Creek Education Association
 Base Year Contract Term: _____ New Contract Term: 7/1/2011 - 6/30/2014

Synopsis of Settlement/Award/Recommendation: Required direct deposit, Agency Shop Provision added, Vertical Step Progression stipulations

	<u>BASE YEAR</u> <i>(previous agreement)</i>	<u>NEW BASE YEAR</u> <i>(successor agreement)</i>
Salary:	_____	_____
Increment:	_____	_____
% Increase:	0.00%	0.00%
Avg. Yield per person in dollars:	_____	_____
Uniforms:	_____	_____
Boot/Shoe:	_____	_____
Longevity:	_____	_____
Holiday Pay:	_____	_____
Shift Differential:	_____	_____
Overtime:	_____	_____
Stipends:	_____	_____
Bonuses:	_____	_____
Education:	_____	_____
EMT:	_____	_____
Other*:	_____	_____

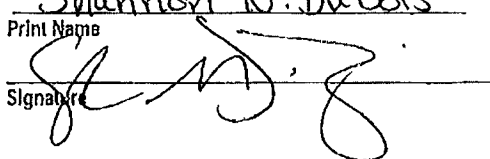
* Additional Costs: (please list on separate sheet & include in total)

Medical:

Contributions:	_____	<u>Per chapter 78</u>
Cost of Health:	_____	_____
Prescription:	_____	_____
Dental:	_____	_____
Vision:	_____	_____

	<u>11-12</u> Year	<u>12-13</u> Year	<u>13-14</u> Year	Year
Effective Date				
% Increase	0.00% <u>2.75%</u>	0.00% <u>2.5%</u>	0.00% <u>2.25%</u>	0.00%
Avg. Yield (p/p*)	<u>\$1,664.44</u>	<u>\$1,554.72</u>	<u>\$1,435.36</u>	_____
Cost of Increase/	_____	_____	_____	_____
Impact of Settlement:				
Percentage Impact:	0.00%	0.00%	0.00%	0.00%
Actual dollar Impact:	_____	_____	_____	_____
TOTAL BASE SALARY AT END OF EACH YEAR	_____	_____	_____	_____

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Prepared by: Shannon N. DuBois Title: Business Admin
 Print Name
 Signature:  Date: 12/26/12