

**RESOLUTION R:193-2012**

**RESOLUTION OF THE TOWNSHIP COUNCIL OF THE TOWNSHIP OF MONROE  
AUTHORIZING THE EXECUTION OF AN AGREEMENT BETWEEN  
THE TOWNSHIP OF MONROE AND MONROE TOWNSHIP  
ADMINISTRATIVE EMPLOYEES ASSOCIATION**

**WHEREAS**, the Township of Monroe and the Monroe Township Administrative Employees Association have negotiated an Agreement for a period of three years commencing January 1, 2012 through December 31, 2014; and

**WHEREAS**, after due deliberation and consultation, the Township Council of the Township of Monroe has determined it is in the interest of the residents of the Township of Monroe that said negotiation between the Township of Monroe and the Monroe Township Administrative Employees Association be authorized and executed by the proper Township of Monroe official.


**NOW, THEREFORE, BE IT RESOLVED** by the Township Council of the Township of Monroe that the Mayor or his designee is hereby authorized to execute said agreement for the period of January 1, 2012 through December 31, 2014.

**ADOPTED** at a meeting of the Township Council of the Township of Monroe held on November 27, 2012.

**TOWNSHIP OF MONROE**

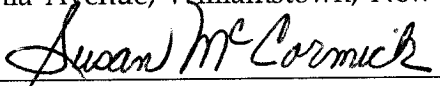
**ATTEST:**

  
CNCL. PRES., FRANK J. CALIGIURI

  
\_\_\_\_\_  
TWP. CLERK, SUSAN McCORMICK, RMC  
OR DEPUTY CLERK, SHARON WRIGHT, RMC

**CERTIFICATION OF CLERK**

The foregoing Resolution was duly adopted at a meeting of the Township Council of the Township of Monroe, County of Gloucester, State of New Jersey, held on the 27<sup>th</sup> day of November 2012 in the Municipal Complex, 125 Virginia Avenue, Williamstown, New Jersey 08094.

  
\_\_\_\_\_  
Twp. Clerk, Susan McCormick, RMC  
or Deputy Clerk, Sharon Wright, RMC

**ROLL CALL VOTE**

	AYES	NAYS	ABSTAIN	ABSENT
Cncl. Bryson	✓			
Cncl. Dilks				✓
Cncl. DiLucia	✓			
Cncl. Garbowski	✓			
Cncl. Sebastian	✓			
Cncl. Teefy	✓			
Cncl. Pres. Caligiuri	✓			
Tally:	6			1

**MEMORANDUM OF AGREEMENT  
BY  
AND  
BETWEEN  
MONROE TOWNSHIP ADMINISTRATIVE EMPLOYEES  
ASSOCIATION  
AND  
MONROE TOWNSHIP**

The current Collective Bargaining Agreement between the parties dated January 1, 2009 through December 31, 2011 shall remain in full force and effect except as modified below:

**ARTICLE VII- RATES OF COMPENSATION**

Effective January 1, 2012 each employee will receive an increase of two (2%) in their annual base rate. Increase to be retroactive to January 1, 2012.

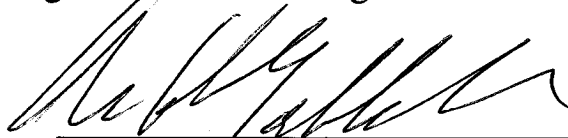
Effective January 1, 2013 each employee will receive an increase of two (2%) in their annual base rate.

Effective January 1, 2014 each employee will receive an increase of two (2%) in their annual base rate.

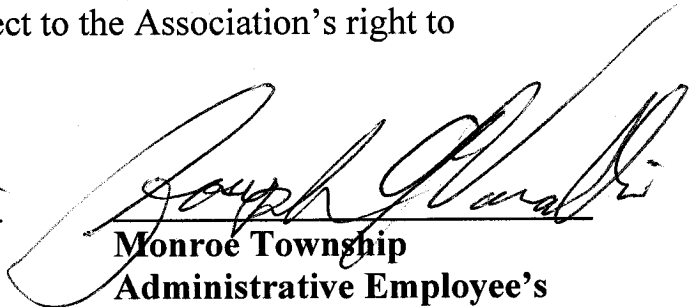
In addition to the annual increase to the employee's rate of pay, all full time employees will receive a lump sum payment of \$300 in years 2012, 2013 and 2014. Lump sum payment for 2012 will be paid immediately in the 1<sup>st</sup> payroll following the approval of the MOA. Lump sum payment for years 2013 and 2014 will be made in January of each year.

**ARTICLE XXII - DURATION OF AGREEMENT**

This agreement shall be effective as of January 1 2012 and shall continue in effect until December 31, 2014, subject to the Association's right to negotiate a successor agreement.



**Township of Monroe**



**Monroe Township  
Administrative Employee's  
Association**

11/29/12  
Dated

11/28/12  
Dated