

FILE WITH PERC

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THIS BOOK DOES  
NOT CIRCULATE  
January 25, 1973

The undersigned, being representatives of their respective organizations known as the HAZLET TOWNSHIP BOARD OF EDUCATION; hereinafter referred to as the Board, and the HAZLET TEACHERS ASSOCIATION; hereinafter referred to as the Teachers; do hereby agree to the following covenants:

1. Salaries for the 1973-1974 and 1974-1975 shall be as agreed to in the attached salary guides.
2. The maternity clause of the present contract shall be re-written to terminate the maternity leave nine (9) months after delivery or miscarriage.
3. The Sabbatical Leave provision shall be re-written to read "The Superintendent may recommend" and there shall be added the clause "The Board may grant such leave at it's sole discretion."
4. The clause on credit for previous service shall be re-written to express the following intent:

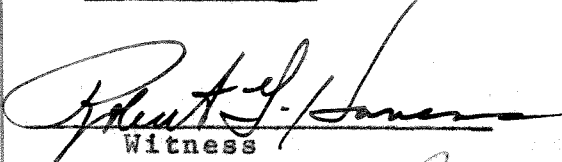
A new employee with previous experience shall be placed on the guide at a step not to exceed A5, B5, C5, D5, E5 or F5 according to his or her qualifications, however, the Superintendent may recommend to the Board, the hiring of a new teacher at a step in excess of the five year experience award. The granting of which shall be at the sole discretion of the Board.

5. Credit for approved courses shall be increased to 9 credits (\$270.00) but not to exceed a total of \$270.00.



6. It is agreed by and between the parties that this agreement shall become part and parcel of the over-all agreement and shall be made a part thereof as though the entire agreement on Terms and Conditions of employment appeared herein.

7. It is agreed by and between the Board and the Teachers that this agreement shall commence on July 1, 1973 and end on June 30, 1975.

Dated this 26 day  
of January, 1973.

  
Witness

  
Witness

  
For the Board  
  
For the Teachers

HAZLET TOWNSHIP BOARD OF EDUCATION

TEACHER'S SALARY GUIDE

1973-1974  
(EFFECTIVE JULY 1, 1973)

Yrs. of Employment	Non	Bach.	20 G. C.	M.A.	45 G. C.	60 G.C.
	Degree				Including	Including
	A	B	C	D	M.A. E	M.A. F
1	\$ 5,500.	\$ 8,400.	\$ 8,800.	\$ 9,200.	\$ 9,600.	\$10,000.
2	5,800.	8,700.	9,100.	9,500.	9,900.	10,300.
3	6,100.	9,250.	9,650.	10,050.	10,450.	10,850.
4	6,500.	9,650.	10,050.	10,450.	10,850.	11,250.
5	6,900.	10,050.	10,450.	10,850.	11,250.	11,650.
6	7,300.	10,450.	10,850.	11,250.	11,650.	12,050.
7	7,700.	10,850.	11,250.	11,650.	12,050.	12,450.
8	8,100.	11,250.	11,650.	12,050.	12,450.	12,850.
9	8,500.	11,650.	12,050.	12,450.	12,850.	13,250.
10	9,000.	12,150.	12,550.	12,950.	13,350.	13,750.
11	9,500.	12,750.	13,150.	13,550.	13,950.	14,350.
12		13,350.	13,750.	14,150.	14,550.	14,950.
13		13,950.	14,350.	14,750.	15,150.	15,550.

SUPER MAXIMUM

16	14,400.	14,800.	15,200.	15,600.	16,000.
20	14,850.	15,250.	15,650.	16,050.	16,450.
25	15,350.	15,750.	16,150.	16,550.	16,950.

(Super Maximum) applies only to those teachers under tenure with 16 or more years of experience upon recommendation of the Superintendent. Three years must elapse before advancement from the 16th to the 20th step and from the 20th to the 25th step can be effected.

Schedule A - Applies to teachers holding emergency or provisional certificates with no degree.

Schedule B - Applies to teachers holding standard certificates and/or Bachelor's Degree.

Schedule C - Applies to teachers holding a standard certificate and 20 graduate credits beyond a Bachelor's Degree.

Schedule D - Applies to teachers holding a standard certificate and a Master's Degree.

Schedule E - Applies to teachers holding a standard certificate and 45 graduate credits including a M.A. Degree.

Schedule F - Applies to teachers holding a standard certificate and 60 graduate credits including a M.A. Degree.

January 19, 1973

HAZLET TOWNSHIP BOARD OF EDUCATION

TEACHER'S SALARY GUIDE

1974-1975  
(EFFECTIVE JULY 1, 1974)

Yrs. of Employment	Non	Bach.	20 G. C.	M.A.	45 G.C.	60 G.C.
	Degree				Including	Including
	A	B	C	D	M.A. E	M.A. F
1	\$ 5,500.	\$ 8,650.	\$ 9,050.	\$9,450.	\$ 9,850.	\$10,250.
2	5,800.	9,000.	9,400.	9,800.	10,200.	10,600.
3	6,100.	9,750.	10,150.	10,550.	10,950.	11,350.
4	6,500.	10,150.	10,550.	11,000.	11,400.	11,800.
5	6,900.	10,550.	10,950.	11,400.	11,800.	12,200.
6	7,300.	10,950.	11,350.	11,800.	12,200.	12,600.
7	7,700.	11,350.	11,750.	12,200.	12,600.	13,000.
8	8,100.	11,750.	12,150.	12,600.	13,000.	13,400.
9	8,500.	12,150.	12,550.	13,000.	13,400.	13,800.
10	9,000.	12,650.	13,050.	13,500.	13,900.	14,300.
11	9,500.	13,250.	13,650.	14,100.	14,500.	14,900.
12		13,850.	14,250.	14,700.	15,100.	15,500.
13		14,450.	14,850.	15,300.	15,700.	16,100.
<u>SUPER MAXIMUM</u>						
16		14,950.	15,350.	15,800.	16,200.	16,600.
20		15,400.	15,800.	16,250.	16,650.	17,050.
25		15,900.	16,300.	16,750.	17,150.	17,550.

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January 18, 1973