

## RESOLUTION FACT SHEET

DEPARTMENT OF ORIGIN Hudson County Department of Law

DIVISION:

CONTRACTOR/PROGRAM TITLE Memorandum of Agreement Between District 1199J and the County of Hudson

TERM: Five years starting July 1, 2014 through June 30, 2019

### RATIONALE:

#### The terms of the Agreement in summary form are:

**Wages:**

July 1, 2014	2.5%
July 1, 2015	3.0%
July 1, 2016	2.5%
July 1, 2017	3.0%
July 1, 2018	2.5%

The above amounts will be added to the minimums and to the scales.

**Holidays:** President's Day will be substituted for Washington's Birthday.

**Jury Duty:** New Section E Employees must produce as soon as it is received the "Notice to Report for Jury Duty." Failure to produce the Notice as soon as it is received may result in discipline due to problems covering assignments.

## **MEMORANDUM OF AGREEMENT**

### **BETWEEN**

### **DISTRICT 1199J AND THE COUNTY OF HUDSON**

The parties in the County of Hudson and United Nurses Organization District 1199J; District 1199J Professional; District 1199J NUHHCE-AFSCME/AFL-CIO Service and Maintenance Unit and District 1199J Supervisors(Nursing Supervisor) agree as follows:

1. All terms and conditions are subject to Ratification by District 1199J and then by the Board of Chosen Freeholders. Except as noted all provisions will be effective on July 1, 2014 but only after ratification by the Freeholders.
2. The terms and conditions contained herein modify the existing agreements for the above listed bargaining contracts. All items not modified remain settled and status quo.
3. All parties agree to recommend these terms and conditions for ratification to their respective constituents.
4. Any proposal not agreed to will be deemed null and void and withdrawn
5. Duration: Five(5) years starting July 1, 2014 and ending on June 30, 2019.
6. Wages: July 1, 2014 2.5%  
July 1, 2015 3.0%

July 1, 2016 2.5%

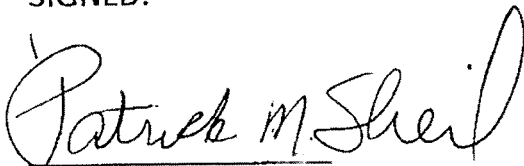
July 1, 2017 3.0%

July 1, 2018 2.5%

The above amounts will be added to the minimums and to the scales.

7. Doctor's notes: When an employee is asked to bring in a doctor's note for a sick call, that note must be an original and not a copy. Submission of an e-mail or fax from the Doctor's Office will be acceptable documentation.
  
8. Jury Duty: New Section E Employees must produce as soon as it is received the "Notice to Report for Jury Duty". Failure to produce the Notice as soon as it is received may result in discipline due to problems covering assignments.
  
9. Holidays: President's Day will be substituted for Washington's Birthday.
  
10. The County of Hudson and District 1199J agree to meet and discuss the following issues within 45 days:
  - a. Uniforms
  - b. Scales in the Professional Contract
  - c. Titles in the Park and the Roads Department
  - d. Transfers within Department

SIGNED:



Patrick M. Sheil

---

Susan M. Cleary, President

Howard Moore

Howard Moore

Grisel M. Anton

Grisel M. Anton, Vice President

Lorey McMillan

J. Egan

Daniel Feliciano

Sharon Malley

Anthony Roberto

Elizabeth Navarro

Andere Black

Lissa O'Brien

Regina Chatman

Eduardo Ruiz

Andore Limer

Betty Moore

Ruth MacLennan

Christine Velt RN BSN

Shah Hughes

Christine Quinn

Evelyn de Castro

Shurag Ali

Gay Murphy

Paul Barakat

Antonio R. Lira

APPROVAL ROUTING FORM

ARF #: DEPT.# YEAR ARF#

TO BE COMPLETED BY DEPARTMENT:

Mandatory Pre-Bid Meeting Requested: Yes Xx No

If Yes, a detailed Letter of Justification from the Department Director must be attached to the ARF.

Mandatory Site-Visit Requested: Yes xx No

If Yes, a detailed Letter of Justification from the Department Director must be attached to the ARF.

STATUS: URGENT: PRIORITY: ROUTINE: USE: FREEHOLDERS: X CO. EXECUTIVE: BID: OTHER:

PART I - GENERAL APPROVALS:

PREPARED BY: Patrick M. Sheil, Director of Labor Relations 4/16/2014

DATE

DEPARTMENT/DIVISION: County Counsel Office, Law Department

DESCRIPTION Memorandum of Agreement Between District 1199J and the County of Hudson Duration Five(5) years starting July 1, 2014 and ending on June 30, 2019.

(OVER, IF NEEDED)

PROP. TERM: FROM TO CONTRACT TYPE: GPA PROF. CONST. E.U.S. REQUISITION #: EST. AMT: \$ RFP OTHER

ACCT. #: (DETAIL FOR MULTIPLE ACCOUNTS ON REVERSE) DIVISION CHIEF DATE

COST CODE #: ITEM # (OBTAINED FROM APPROVED BUDGET SUBMISSION) DEPARTMENT DIRECTOR DATE

- BID ONLY SECTION - PART II - COMPETITIVE BID: APPROVAL - PURCHASING AGENT SUFFICIENCY OF FUNDS: SPECS. APPROVED AS TO LEGAL FORM: AUTHORIZED TO PROCEED: COMPETITIVE BID RECOMMENDATION: BID # OPENING HELD ON APPROVED AS TO LEGAL FORM: REVIEWED BIDS AND RECOMMENDED AWARD TO THE FOLLOWING: CONTRACTOR: ADDRESS: AMOUNT: COUNTY ENGINEER (CONSTRUCTION ONLY) DATE GEN. PURCHASING AGENT DATE

PART III - CONTRACT APPROVAL: (DETAIL FOR MULTIPLE CONTRACTS ON REVERSE) SUFFICIENCY OF FUNDS: COUNTY TREASURER DATE APPROVED AS TO LEGAL FORM: COUNTY COUNSEL DATE ASST. CC INITIAL/SEC: / FILE #: APPROVED FOR BOARD SUB./CONTRACT COUNTY ADMINISTRATOR DATE

RESO. DATE: / / RESO. #: - - 2008 CONTRACT #: TERMS: FROM TO

BOARD OF CHOSEN FREEHOLDERS  
COUNTY OF HUDSON

30

RESOLUTION

No. 478-9-2012

On Motion of Freeholder Rivera  
Seconded by Freeholder Dublin

MEMORANDUM OF AGREEMENT  
FOR PARTIES IN THE COUNTY OF HUDSON  
AND

DISTRICT 1199J NUHHCE-AFSCME /AFL-CIO (SERVICE AND MAINTENANCE)  
JULY 1, 2011 THROUGH JUNE 30, 2014

WHEREAS, the County Executive, Thomas A. DeGise, has negotiated a Memorandum of Agreement for parties in the County of Hudson and District 1199J NUHHCE-AFSCME /AFL-CIO (Service & Maintenance) July 1, 2011 through June 30, 2014.

WHEREAS, the aforementioned Memorandum of Agreement which has been ratified by the membership of the Union, is deemed acceptable to the County.

NOW, THEREFORE, BE IT RESOLVED by the Board of Chosen Freeholders of the County of Hudson, that:

1. The aforesaid recitals are incorporated herein as though fully set forth at length.
2. The aforesaid Memorandum of Agreement which is reflected in a Memorandum now on file in the Office of the Clerk to this Board, is hereby approved and ratified.
3. This resolution shall take effect immediately.

Freeholder	Aye	Nay	Abst	N.P.	Freeholder	Aye	Nay	Abst	N.P.
Cifelli	/				O'Dea	/			
DiDomenico	/				Rivas	/			
Dublin	/				Romano	/			
Liggio	/				Chairperson Rivera	/			
Munoz	/								

SOURCE:  
Hudson County  
Department of Law  
PMS/up

It is hereby certified that at a regular meeting of the Board of Freeholders of the County of Hudson held on the 13 day of Sept A.D. 2012, the foregoing resolution was adopted with 9 members voting in the affirmative and 0 in the negative.

APPROVED AS TO LEGAL FORM  
BY: DONATO J. BATTISTA  
HUDSON COUNTY COUNSEL

[Signature], Clerk

Source: Department of Law  
PMS/ur

**BOARD OF CHOSEN FREEHOLDERS  
COUNTY OF HUDSON**

8

**RESOLUTION**

No. 198-4-2014

On Motion of Freeholder Romano  
Seconded by Freeholder Maldonado

**MEMORANDUM OF AGREEMENT  
BETWEEN  
DISTRICT 1199J AND THE COUNTY OF HUDSON  
JULY 1, 2014 THROUGH JUNE 30, 2019**

**WHEREAS**, the County Executive, Thomas A. DeGise, has negotiated a Memorandum of Agreement Between District 1199J and the County of Hudson, July 1, 2014 through June 30, 2019.

**WHEREAS**, the aforementioned Memorandum of Agreement which has been ratified by the membership of the Union, is deemed acceptable to the County.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Chosen Freeholders of the County of Hudson, that:

1. The aforesaid recitals are incorporated herein as though fully set forth at length.
2. The aforesaid Memorandum of Agreement which is reflected in a Memorandum now on file in the Office of the Clerk to this Board, is hereby approved and ratified.
3. This resolution shall take effect immediately.

Freeholder	Aye	Nay	Abst	N.P.	Freeholder	Aye	Nay	Abst.	N.P.
Cifelli	✓				Rivas	✓			
DiDomenico	✓				Romano	✓			
Dublin	✓				Maldonado	✓			
Liggio				✓	Chairperson Munoz	✓			
O'Dea	✓								

It is hereby certified that at a regular meeting of the Board of Freeholders of the County of Hudson held on the 24 day of April A.D. 2014, the foregoing resolution was adopted with 8 members voting in the affirmative and 0 in the negative.

**APPROVED AS TO LEGAL FORM**

BY: \_\_\_\_\_  
**DONATO J. BATTISTA**  
**HUDSON COUNTY COUNSEL**  
PMS:up

\_\_\_\_\_  
Clerk