

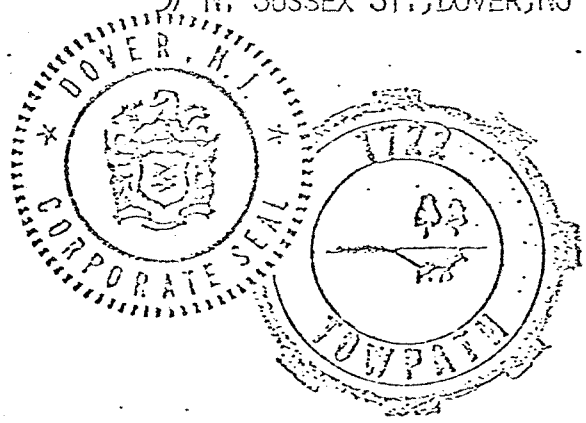
Town of Dover

COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE TOWN OF DOVER AND LOCAL 102, AN
AFFILIATE OF THE INTERNATIONAL BROTHERHOOD
TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND
HELPERS OF AMERICA.

MORRIS

amendment

PREPARED BY JAMES R. ALLISON, ADMINISTRATOR
TOWN OF DOVER
37 N. SUSSEX ST., DOVER, NJ 07801



COLLECTIVE BARGAINING AGREEMENT

An agreement entered into this 4th day of May, 1979 by and

between:

THE TOWN OF DOVER, a Municipal Corporation of
The State of New Jersey, with Offices at
Municipal Building, 37 N. Sussex Street,
Dover, New Jersey 07801.

(hereinafter called the "Employer")

and

LOCAL 102, an Affiliate of the International
Brotherhood of Teamsters, Chauffeurs, Ware-
housemen and Helpers of America

(hereinafter called the "Local")

W I T N E S S E T H:

WHEREAS, the employer and the local entered into an agreement
on March 15, 1978 and

WHEREAS, the agreement was amended on August 29, 1978; and

WHEREAS, this agreement is to be opened to negotiate salary
changes effective January 1, 1979; and

WHEREAS, negotiations were held between the employer and the
local and an agreement has been reached;

NOW, THEREFORE, the following amendment shall be made to
Article VI, Salary and Wage Scale of the original agreement:

ARTICLE VI. SALARY AND WAGE SCALE

SECTION 4. Effective January 1, 1979 the local will receive the following
increases to each salary range adopted in the August 29th amendment. (see
attachment A of amended agreement)

<u>RANGE</u>	<u>INCREASE</u>
1	\$547.
2	\$591.
3	\$626.
4	\$683.
5	\$728.

SECTION 5. Each employee below step 8 in the salary range shall receive a
one step increment if his work was performed satisfactorily in 1978.

SECTION 6. Salary and Wage Scale to be adopted by the Town in compliance with Section 4 and 5 are represented in Attachment I and II of this document. Individual salaries for 1979 are listed on Attachment II, Column 5 - Proposed Salaries.

SECTION 7. This article is subject to the adoption of a Salary Ordinance of the Town of Dover which complies with this section. This section will not go into effect until said salary ordinance is adopted.

IN WITNESS WHEREOF, the parties have hereunto set their hands and affixed their corporate seals this _____ day of _____

ATTESTED:

TOWN OF DOVER

Michael A. DeLorenzo
Town Clerk

By: John Rice
John Rice, Mayor

By: James R. Allison
James R. Allison,
Administrator

By: _____

By: Ben Marker
Ben Marker, Secretary-Treasurer
Local 102, Teamsters & Chauffeurs

Frank [Signature]
Thomas J. Maloney

STREET DEPARTMENT PAY PROPOSAL

ATTACHMENT 11

1979

(1) <u>NAME</u>	(2) <u>EMP. DATE</u>	(3) PRESENT <u>SALARY</u>	(4) <u>INCREASE</u>	(5) <u>STEP</u>	(6) <u>PROPOSED SALARY</u>	(7) <u>RANGE</u>	(8) <u>STEP.</u>
Robert Heller	4-16-74	13,208.	683	-0-	13,891.	4	9
Wiel Burnside	3-1-66	11,544.	626		12,170.	3	8
W. Gardner	10-5-66	10,712.	591	208	11,303.	2	8
J. Krasnichan	5-2-72	10,046.	591	312	10,637.	2	6
F. Johnson	9-26-58	11,752.	626	-0-	12,378.	3	8
Carro	9-21-70	11,544.	626	208	12,170.	3	8
F. Griffin	9-16-74	11,544.	626	208	12,170.	3	8
A. Palmer	9-17-74	9,318.	547	250	9,865.	1	6
. Wintermute	3-1-66	11,544.	626	208	12,170.	3	8
H. Bernhardt	1-16-73	11,544.	626	208	12,170.	3	8
F. Burdge	1-16-73	8,736.*	834	458	9,570.	3	1
H. Lorenzo	7-28-77	8,736.	547	291	9,283.	1	4
J. Piccola	8-25-77	8,736.	547	291	9,283.	1	4
A. Santucci	9-20-76	8,736.	547	291	9,283.	1	4
C. O'Farrell		11,752.	626	-0-	12,378.	3	8
D. Rotondo		14,950.	626	-0-	15,576.	3	9
Madoney		9,963.	547	229	10,510.	1	8
Recreation Maint. Worker		7,800.**	547.	-0-	8,347.	1	8
T. Whiel		9,623.	591	70	10,214.	2	4
M. Gullfield		8,112.	547	-0-	8,659.	1	1

PUBLIC WORKS EMPLOYEES' UNION

SALARY RANGES

GRADE	RANGE	BASE	STEP				COUNT
			1	2	3	4	
1	\$847 - 11,280	8317	8639	8971	9283	9574	1
2	\$015 - 12,135	9015	9327	9639	9930	10,281	1
3	9570 - 13,002	9570	10,023	10,360	10,714	11,068	1
4	10,417 - 13,890	10,417	10,813	11,183	11,540	11,914	1
5	11,128 - 14,830	11,128	11,627	12,002	12,376	12,750	1