

AGREEMENT
 between the
BOARD OF EDUCATION OF THE WATCHUNG BOROUGH
THE COUNTY OF SOMERSET, NEW JERSEY
 and the
WATCHUNG BOROUGH EDUCATION ASSOCIATION

1974-1975

ADDENDUM I

Addenda to the Agreement entered into the 19th day of April, 1973, by and between the Watchung Borough Board of Education, hereinafter called the "Board" and the Watchung Borough Education Association, hereinafter called the "Association".

ARTICLE IX
SALARIES

Replace Paragraph A.5 with the following statement:

5. All teachers shall be given notification of renewal or non-renewal of contract for the following school year no later than March 30th of each year, except that teachers employed after January 1st shall be given such notification no later than April 30th, and the teachers shall thereafter notify the Board of intention to accept or reject such contract, if offered, within two weeks after receipt of such notice.

ARTICLE XI
PROFESSIONAL IMPROVEMENT

Replace Paragraph B with the following statement:

B. Any teacher desiring to take any course(s) for this own professional improvement shall be reimbursed for tuition, which reimbursement shall not exceed the rate charged by New Jersey public institutions of higher education, for such course(s) under the following conditions.

ARTICLE XIV
EXTENDED LEAVES OF ABSENCE

Replace Paragraph C.1-5, Maternity Leave, with the following statement:

C. Maternity Leave

1. A teacher may request a leave of absence for maternity, without pay, and such leave shall be granted by the Board subject to the procedures, conditions and provisions specified by the Order of the Division of Civil Rights entered in Miller v Pequannock Bd. Ed., et als, Docket No.E14 ES 5422.

WATCHUNG BOROUGH BOARD OF EDUCATION
TEACHER SALARY GUIDE
1974-75

Schedule "A"

<u>Yrs.</u> <u>Exp.</u>	<u>BA</u>	<u>MA</u>	<u>6 YR.</u>
1	\$ 9,180.00	\$ 9,950.00	\$10,330.00
2	9,560.00	10,360.00	10,755.00
3	9,925.00	10,750.00	11,165.00
4	10,350.00	11,210.00	11,640.00
5	10,790.00	11,690.00	12,135.00
6	11,260.00	12,200.00	12,670.00
7	11,735.00	12,715.00	13,200.00
8	12,205.00	13,225.00	13,730.00
9	12,695.00	13,755.00	14,280.00
10	13,200.00	14,300.00	14,850.00
11	13,705.00	14,845.00	15,415.00
12	14,220.00	15,410.00	16,000.00
13	14,760.00	15,990.00	16,600.00
14	15,280.00	16,555.00	17,185.00
15	15,750.00	17,065.00	17,720.00

A. Effective July 1, 1969, additional compensation as listed below shall be granted for satisfactory completion of graduate and under-graduate college courses approved in advance by the Superintendent of Schools. Prior to the above date, only graduate courses apply toward additional compensation. All course credits must be earned subsequent to the Bachelor's degree to qualify for additional compensation.

B.	B.A.+12	\$200.00	M.A.+12*	\$150.00
	B.A.+24	\$350.00	M.A.+24*	\$300.00
	B.A.+36	\$500.00		

*course credits may be earned prior or subsequent to the awarding of the M.A. degree.

C. The six-year level consists of 30 graduate credits earned subsequent to the earning of the M.A. and in a program approved by an institution of higher learning or with the written approval of the department chairman which leads to an educationally defined objective such as, but not limited to a specialist degree, six-year level certificate, or doctorate degree.

D. Service Increment:

20 years teaching, 10 years in district....	\$350.00
20 years teaching, less than 10 in district	\$150.00