

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Chester Board of Education County: Morris
 Employee Organization: Chester Administrators/Supervisor Assoc. Employees in Unit: 5
 Base Year Contract Term: 7/1/08 6/30/11 New Contract Term 7/1/11 6/30/14
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	606,336	618,463
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4 <u>403(b) Contribution</u>	25,000	25,000
Item 5 <u>Tuition Reimburse</u>	50,000	50,000
Item 6 <u>Unused Vac. Buy Back</u>	12,632	11,894
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	(Total) 693,968	(Total) 705,356

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) 693,968

Effective Date (m/d/yyyy)	7/1/11	7/1/12	7/1/13
Percent Increase	2%	2%	2%
Total cost of increase	13,879	14,157	14,440
Total base salary (successor agreement)	707,848	722,004	736,445

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2%
 Dollar Impact (average per year over term of agreement) 14,159

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	113,388	122,459			
Employee Contributions	-0-	9,277			
Prescription					
Dental	10,480	10,480			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Mary Jane Canose Title: School Business Administrator
 Signature
 Date: 1/11/2013