

33994

**AUTHORIZE TEAMSTERS CONTRACT
MODIFICATIONS**

May 18, 2010

WHEREAS, as a result of a series of discussions, new terms have been reached requiring modifications to the current Teamsters Contract.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF SUMMIT:

That the Mayor and City Clerk be and they are hereby authorized to sign the modified Teamsters Contract.

Dated: May 18, 2010

I, David L. Hughes, City Clerk of the City of Summit, do hereby certify that the foregoing resolution was duly adopted by the Common Council of said City at a regular meeting held on Tuesday evening, May 18, 2010.

A handwritten signature in black ink, appearing to read "D. L. Hughes". The signature is written in a cursive style with a large initial "D".

City Clerk

MEMORANDUM OF AGREEMENT

Agreement made this 18th day of May 2010, by and between the City of Summit (herein the “Employer” or the “City”) and the International Brotherhood of Teamsters Local 469 (herein “IBT Local 469”).

WHEREAS, the City and the IBT Local 469 are parties to a Collective Negotiations Agreement (CNA) covering the period January 1, 2008 through December 31, 2011; and

WHEREAS, the City and the IBT Local 469 desire to renegotiate and extend the aforesaid Agreement:

NOW, THEREFORE, in consideration of the mutual covenants and undertakings herein set forth the parties agree as follows:

1. Term of Agreement – The existing Agreement shall be extended for a period of one year through December 31, 2012.
2. Wages –
 - a) The existing wage rates for calendar year 2010 shall remain in full force and effect.
 - b) Effective January 1, 2011 there shall be general wage increase of 1.5%.
 - c) Effective January 1, 2012 there shall be a general wage increase of 1.5%.
3. Health Benefits – Effective January 1, 2011 there shall be a contribution to the cost of health benefits in the amount of \$50.00 per month. This contribution to

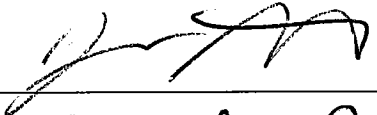
the cost of health benefits shall continue on a monthly basis for the extended term of this Agreement and shall terminate as of December 31, 2012.


4. Layoffs – The City agrees there will be no layoffs of any employees covered by the Collective Negotiations Agreement during calendar year 2010.

IN WITNESS WHEREOF, the parties have set their hands and seals this

20th day of May 2010.

For the City of Summit:





For IBT Local 469:

