

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning January 2018 thru December 2020 .

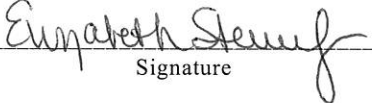
Employer: Borough of Pennington

County: Mercer

Date: 9/11/2019

Name: Elizabeth Sterling
Print Name

Title: Borough Clerk/Asst CFO


Signature