

R-99-0194
3-25-99

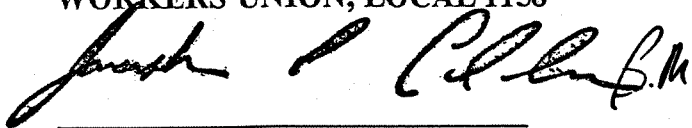
MEMORANDUM OF AGREEMENT

The County of Essex ("County") and the International Brotherhood of Electrical Workers Union, Local 1158 (IBEW), having engaged in collective negotiations, hereby mutually agree as follows with respect to modification of the Collective Bargaining Agreement and any related Memoranda of Agreement which are in effect through December 31, 2000:

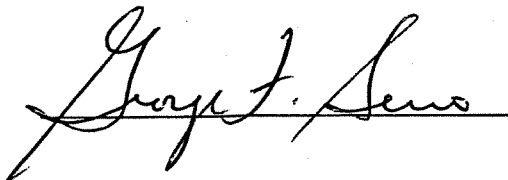
1. Essex County Youth Detention Center Uniform/Safety Allowances
 - A. Effective January 1, 1998 the uniform/safety allowance for all custodial staff shall be eight hundred dollars (\$800) per year payable in equal installments of four hundred dollars (\$400) each on April 1 and October 1 of this year and all succeeding years thereafter.
 - B. Effective January 1, 1998 the uniform/safety allowance for all non-custodial staff shall be two hundred and fifty dollars (\$250) per year payable in equal installments of one hundred and twenty-five dollars (\$125) each on April 1 and October 1 of this year and all succeeding years thereafter.
 - C. In order to be eligible for a 1998 payment, the employee must have been employed at the Essex County Youth House on the payment date as well as on January 1, 1999.
2. All terms and conditions of the Contract and/or Memoranda of Agreement which are in effect through December 31, 2000 shall remain in full force and effect except as modified herein.
3. This Memorandum of Agreement is contingent upon approval and ratification by the Essex County Board of Chosen Freeholders, the Essex County Executive and the IBEW. The parties' representatives agree to recommend the terms of this Agreement to their respective constituencies.

IN WITNESS WHEREOF, the parties have, by their authorized representative, set their hands
and seals this 26 day of February, 1999.

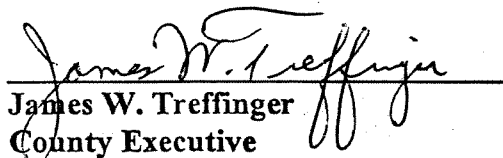
FOR THE INTERNATIONAL
BROTHERHOOD OF ELECTRICAL
WORKERS UNION, LOCAL 1158

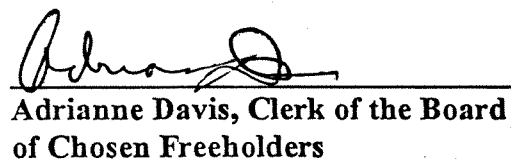




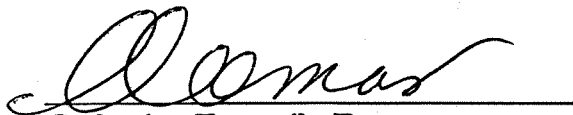


FOR THE COUNTY OF ESSEX,
NEW JERSEY


James W. Treffinger
County Executive


Adrienne Davis, Clerk of the Board
of Chosen Freeholders

Approved as to Form and Legality:


Catherine Tamasik, Esq.
County Counsel



County of Essex, New Jersey
BOARD OF CHOSEN FREEHOLDERS

State of New Jersey, }
County of Essex } ss

I ADRIANNE DAVIS Clerk

*of the Board of Chosen Freeholders of the County of Essex in
the State of New Jersey*

Do Hereby Certify, the foregoing to be a true copy of a resolution

adopted at a meeting of said Board on THURSDAY

the 25TH *day of* MARCH 19 99.

together with the certifications, signatures and endorsements thereon.

RESOLUTION No. R-99-0194.

*In Testimony Whereof, I have hereunto set my hand
and affixed the official seal of said County at Newark
this* 29TH *day of*

MARCH A.D. 1999

Adrienne Davis

Clerk

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**RESOLUTION OF THE BOARD OF FREEHOLDERS
COUNTY OF ESSEX**

RESOLUTION NO. R-99-0194 AUTHORITY FOR RESOLUTION: N.J.S.A. 40:41A-38(n)

PROPOSED BY: COUNTY EXECUTIVE AUTHORITY FOR ACTION: N.J.S.A. 40:41A-36(d)

SUBJECT: OFFICE OF LABOR RELATIONS - MEMORANDUM OF AGREEMENT WITH INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS (IBEW), LOCAL 1158, YOUTH HOUSE - PROVIDING FOR UNIFORM ALLOWANCE

WHEREAS, the County of Essex has negotiated a collective bargaining agreement with the International Brotherhood of Electrical Workers Union, Local 1158 (IBEW), through December 31, 2000; and

WHEREAS, the parties propose to modify said agreement to include a provision for a County Youth Detention Center Uniform/Safety Allowance of \$800.00 per year for all custodial staff and \$250.00 per year for all non-custodial staff, extending and continuing in force and effect all other terms and conditions of said collective bargaining agreement; and

WHEREAS, the Board of Chosen Freeholders, by this resolution, wishes to approve said contract modification; now, therefore, be it

RESOLVED, by the Board of Chosen Freeholders of the County of Essex as follows:

1. That said modification to the collective bargaining agreement with the International Brotherhood of Electrical Workers Union, Local 1158 (IBEW), a copy of which is annexed hereto, be and hereby is approved.
2. That three (3) fully executed copies of this agreement and certified resolution be forwarded to the Director, Office of Labor Relations, and one (1) copy to the County Counsel.

Approved as to form and legality 
ESSEX COUNTY COUNSEL

RECORD OF VOTE (X = Vote N.V. = Abstention ABS = Absent)

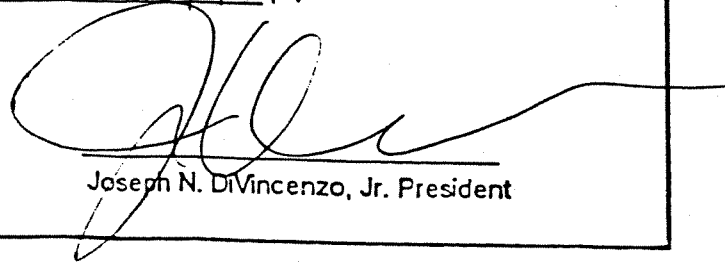
Moved by Freeholder PALAGANO
 Seconded by Freeholder MARTINEZ

Freeholder	Yes	No	N.V.	ABS	Freeholder	Yes	No	N.V.	ABS
CAVANAUGH	X				ROLLI				X
JONES				X	SEBOLD	X			
MARTINEZ	X				WATSON, V.P.	X			
OLIVER				X					
PALAGANO	X				DIVINCENZO, PRES.	X			

It is hereby certified that the foregoing Resolution was (X) adopted () defeated
 () tabled by roll call vote at a REGULAR meeting of the Board of Chosen
 Freeholders of the County of Essex, New Jersey, held on MARCH 25, 1999

Is Publication Required () Yes () No

Date Published _____


 Joseph N. DiVincenzo, Jr. President