

RESOLUTION R2010-75

**EAST WINDSOR TOWNSHIP
MERCER COUNTY**

WHEREAS, as a result of negotiations, the Communication Workers of America Local 1032 and the Township of East Windsor have reached agreement on the terms and conditions of a collective bargaining agreement for the period beginning January 1, 2010 and expiring on December 31, 2010; and

WHEREAS, the attached Memorandum of Agreement has been ratified by the members of Communication Workers of America Local 1032; and

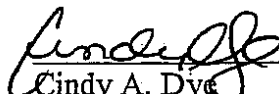
WHEREAS, the Communication Workers of America Local 1032 acknowledges that its members are subject to and bound by the provisions of the public employee pensions and health benefits reform laws: S-2/A-2461 (P.L. 2010, c.1), S-3/A-2461 (P.L. 2010, c.2) and S-4/A-2459 (P.L. 2010, c.3), enacted on March 22, 2010, which include, among other things, the requirement that all local government employees pay 1.5% of their salary toward the cost of health insurance benefits beginning on the effective date of this legislation; and

WHEREAS, the Township Council has reviewed the attached Memorandum of Agreement and finds it to be in the best interests of the Township.

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of East Windsor, in the County of Mercer, State of New Jersey as follows:

1. The Mayor and Municipal Clerk are hereby authorized and directed to execute the attached Memorandum of Agreement between the Township and Communication Workers of America Local 1032 effective January 1, 2010 and expiring December 31, 2010.
2. The attached Memorandum of Agreement is approved by the Township Council subject to the acknowledgement by the Communication Workers of America Local 1032 that its members are subject to and bound by the provisions of the public employee pensions and health benefits reform laws: S-2/A-2461 (P.L. 2010, c.1), S-3/A-2461 (P.L. 2010, c.2) and S-4/A-2459 (P.L. 2010, c.3), enacted on March 22, 2010, upon the effective date of this legislation.
3. A copy of the said Memorandum of Agreement will be available for public inspection in the Office of the Municipal Clerk.

I hereby certify the foregoing to be a true copy of a Resolution adopted by the East Windsor Township Council at a meeting held on April 6, 2010.


Cindy A. Dye
Municipal Clerk

Memorandum of Agreement
between

East Windsor Township

-and-

Communications Workers of America
AFL-CIO, Local 1032

This MEMORANDUM OF AGREEMENT ("MOA") is entered into this ___ day of March 2010 by and between the East Windsor Township (hereinafter the "Township") and the Communications Workers of America, AFL-CIO, Local 1032 (hereinafter referred to as "CWA").

WHEREAS, the Township and CWA are parties to a collective bargaining agreement (the "Agreement") effective January 1, 2007 through December 31, 2009; and

WHEREAS, CWA is the exclusive representative for all full-time and regular part-time employees in the classifications provided in Schedule B of the Agreement; and

WHEREAS, the Township has proposed changing into the NJ DIRECT 15 health insurance plan for employees effective June 1, 2010.

NOW THEREFORE, in consideration of the mutual covenants contained herein, the Township and CWA tentatively agree to the following provisions extending the Agreement subject to ratification of same by vote of the Township Council and the membership of CWA:

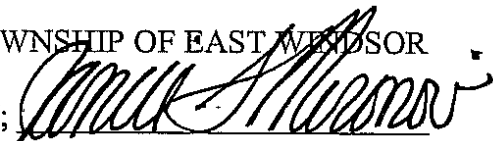
1. The term of the existing Agreement which expired on December 31, 2009 pursuant to Article 45, shall be extended for one (1) year through December 31, 2010.
2. To avoid the need for layoffs, furloughs, outsourcing or reductions in staffing levels for Calendar year 2010, CWA agrees to a 0% salary increase in 2010 and changing into the State Health Benefit Plan, Direct 15. Employees may elect to buy up to Direct 10 plan at their option. If the employee elects to buy up to the Direct 10 plan, the employee is responsible for the difference in premium costs between Direct 10 and Direct 15 in addition to their 1.5% contribution.
 - A. Drug Card: 3.00 generic; \$10 brand; \$5/15 mail order (90 day supply)
 - B. Employees contribute 1.5%
 - C. Dental/Optical remain the same as 2009.

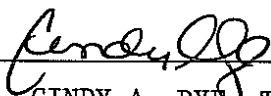
In the event that members of CWA 1032 are laid off, furloughed or outsourced and/or a reduction of staffing level occurs in 2010 despite the aforementioned comprehensive package proposal, the township will agree to pay those employees in the CWA 1032 bargaining unit to opt into the NJ DIRECT 10 plan at no additional cost to the employee.

3. The parties agree that all other terms and conditions of the Agreement will remain unchanged and in effect through December 2010. This MOA is incorporated into the parties' Agreement which is extended through December 31, 2010.

TOWNSHIP OF EAST WINDSOR

BY:


JANICE S. MIRONOV, MAYOR



CINDY A. DYE, TWP. CLERK

CWA 1032 3/26/2010

BY:

