

CONTRACT MODIFICATION AND EXTENSION AGREEMENT

THIS CONTRACT MODIFICATION AND EXTENSION AGREEMENT is dated this 21st day of May, 2010 and represents the complete and final understanding on all negotiable issues between FMBA Local 37 (hereinafter referred to as the "Local 37") and the Township of Cranford (hereinafter referred to as the "Cranford"):

1. 3 year contract extension
January 1, 2011 through December 31, 2013
2. For the year 2011 0%
For the year 2012 2.0%
For the year 2013 2.0%
3. Health Insurance Change: Office visit co-pay to be increased from the current \$5.00 per visit to \$10.00 per visit, effective January 1, 2011.
4. Effective July 1, 2010, or as soon thereafter as the change may be effectuated by the Township's insurance provider, employees enrolled in the "traditional" full medical indemnity plan shall be enrolled in the Township's current Direct Access Plan.
5. All Cranford practices that are in conflict with this Agreement shall be null and void and shall not survive this Agreement. Except as otherwise modified by this Agreement, all terms and conditions of the current contract shall be continued until December 31, 2013.
6. This Agreement has been ratified by the Township and by the

members of Local 37.

For FMBA Local 37

Stefano Paolo

For the Township of Cranford

W. Smith

21 May 2010

ATTEST:

Tara Rowley

Tara Rowley
Township Clerk