

4-3054

12-05

AGREEMENT BETWEEN

WOODBRIIDGE BOARD OF EDUCATION

and

LOCAL # 144 - PAINTER EMPLOYEES

LOCAL # 165 - CARPENTER EMPLOYEES

LOCAL # 270 - PLUMBER EMPLOYEES

FOR A PERIOD OF TWO YEARS FROM

JULY 1, 1972

to

JUNE 30, 1974

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AGREEMENT BETWEEN

WOODBRIIDGE BOARD OF EDUCATION

and

LOCAL # 144 - PAINTER EMPLOYEES
LOCAL # 65 - CARPENTER EMPLOYEES
LOCAL # 270 - PLUMBER EMPLOYEES

FOR A PERIOD OF TWO YEARS FROM

JULY 1, 1972

to

JUNE 30, 1974

1. PAY RATE July 1, 1972 to June 30, 1973:

Painters - \$5.88 per hour for Tradesmen plus \$.60
additional for foreman responsibilities
Carpenters - \$6.10 per hour for Tradesmen plus \$.60
additional for foreman responsibilities
Plumbers - \$6.64 per hour for Tradesmen plus \$.60
additional for foreman responsibilities

NOTE: Hourly rates of pay for painters shall prevail for all types of painting work, including but not limited to, scaffolding work and steeplejack work.

2. TENURE Tenure after three years of continuous employment.

3. HOLIDAYS

New Years Day	Labor Day
Lincoln's Birthday	General Election Day
Washington's Birthday	Veteran's Day
Good Friday	Thanksgiving Day
Memorial Day	Christmas Day
Independence Day	Columbus Day


A. Holidays, as specified above, if they fall on a Saturday or Sunday, will be granted on a Friday or Monday or when scheduled by the Administration.

4. VACATION Employees with at least six months continuous employment shall be granted 10 days vacation with pay each year. After 5 years, employees shall be granted 3 weeks vacation with pay. Employees with 15 years of service shall be granted 4 weeks vacation with pay.

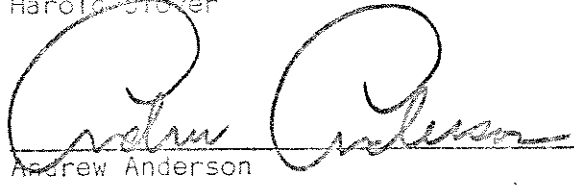
5. FAMILY DEATH
- A. Up to 5 days paid absence for death in immediate family consisting of husband, wife, children, and any other member of the same household; also death of father, mother, sister, and brother.
 - B. Up to 2 days paid absence for death of near relative.
6. SICK LEAVE
- A. Annual Sick Leave, with full pay, shall be granted in accordance with the following schedules:
 - 1. Ten (10) school days for a Tradesman with less than five (5) years of continuous service.
 - 2. Twenty (20) days for a Tradesman with more than five (5) years, but less than ten (10) years of continuous service.
 - 3. Thirty (30) days for a Tradesman with more than ten (10) years, but less than twenty (20) years of continuous service.
 - 4. Forty (40) school days for a Tradesman with more than twenty (20) years of continuous service.
 - B. Unused Sick Leave days in any school year shall be accumulative to be used for additional sick leave as needed in subsequent years. The number of accumulated sick days is unlimited provided that not more than ten (10) days per year is accumulated.
7. P.E.R.S. Board will pay employer's share of Public Employers Retirement System payments as required by Title 18A.
8. UNION PENSION and WELFARE
- The Board will pay a maximum of benefits as follows:
- Painters - \$.55 per hour welfare and \$.40 per hour pension.
 - Carpenters - \$.83 per hour for pension and welfare
 - Plumbers - \$.53 per hour pension.
- Additional amounts shall be excluded from base pay rate.
9. HOSPITALIZATION Hospitalization and Medical Surgical Insurance fully paid by Board of Education for employees and dependents will apply to Plumbers only.

10. JURY DUTY The Board shall pay the difference between an employee's normal daily salary rate and the remuneration received when required to serve on jury duty, providing the employee shall present evidence of such jury duty and certification of such remuneration to the Board.
11. OVERTIME An overtime rate of double time shall be paid for overtime work required before and/or after regular shifts, and on Saturdays, Sundays, or uncompensated holidays in accordance with paragraph 3A.
12. CALL IN TIME When an employee is called to work at a time other than his regular shift, he shall be guaranteed a minimum two hours pay, even if such time-work requirement is of a lesser duration.
13. REQUIREMENT FOR PHYSICIAN'S CERTIFICATE In accordance with New Jersey Statutes Annotated Title 18A: 30-4, in case of sick leave claimed, the Board may require a physician's certificate to be filed with the Secretary of the Board. If such certificate is required, the employee shall be notified.
14. SUBSTITUTE FOREMAN An employee who fulfills the responsibilities of a foreman, while the regular foreman is on vacation, shall be paid the foreman's additional \$.60 per hour rate for such work-time.
15. DURATION This Agreement shall continue in effect for two years except that hourly wage rates shall be re-negotiated for the period from July 1, 1973 through June 30, 1974.
16. EMBODIMENT This Agreement is in accordance with the provisions of Chapter 303, Public Laws of 1968, State of New Jersey, and constitutes the total understanding of both parties to this Agreement concerning terms and conditions of employment.

FOR THE UNION :

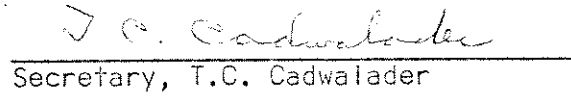

Martin Kaminsky


Harold Stover


Andrew Anderson

FOR THE BOARD OF EDUCATION:


President, John Cassidy


Secretary, T.C. Cadwalader