

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: Township of Marlboro County: Monmouth
 2 Employee Organization: CWA (Supervisory/Professional Unit) Number of Employees in Unit: 27
 3 Base Year Contract Term: Jan 1, 2012-Dec. 31, 2015 New Contract Term: Jan 1, 2016-Dec. 31, 2019

SECTION II: Type of Contract Settlement (please check only one)

4 Contract settled without neutral assistance
 5 Contract settled with assistance of mediator
 6 Contract settled with assistance of fact-finder
 7 Contract settled with assistance of super-conciliator
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 1691618
 10 Longevity Costs in Base Year \$ 24000
 11 Total Salary Base \$ 1715618

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>1/1/16</u>	<u>1/1/17</u>	<u>1/1/18</u>	<u>1/1/19</u>	
13 Cost of Salary Increments (\$)	<u>0</u>	<u>0</u>	<u>14000</u>	<u>0</u>	
14 Salary Increase Above Increments (\$)	<u>16951</u>	<u>35390</u>	<u>36623</u>	<u>42734</u>	
15 Longevity Increase (\$)	<u>0</u>	<u>5500</u>	<u>500</u>	<u>2000</u>	
16 Total \$ Increase (sum of lines 13-15)	<u>16951</u>	<u>40890</u>	<u>51123</u>	<u>44734</u>	
17 New Salary Base (\$)	<u>1732569</u>	<u>1773459</u>	<u>1824582</u>	<u>1869316</u>	
18 Percentage increase over prior year	<u>.99</u> %	<u>2.36</u> %	<u>2.88</u> %	<u>2.45</u> %	

*If contract duration is longer than five years, please add an additional page.

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
20	Totals(\$):						

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

	Base Year	Year 1
21 Health Plan Cost	\$ 365095	\$ 365095
22 Prescription Plan Cost	\$ 0	\$ 0
23 Dental Plan Cost	\$ 24317	\$ 24317
24 Vision Plan Cost	\$ 0	\$ 0
25 Total Cost of Insurance	\$ 389412	\$ 389412
26 Employee Insurance Contributions	\$ 72237	\$ 72237
27 Employee Contributions as % of Total Insurance Cost	18.55 %	18.55 %

Section VI: Medical Costs (continued)

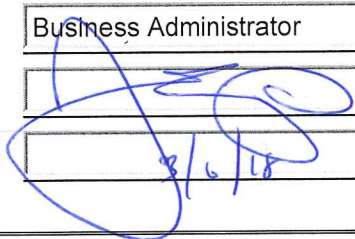
28 Identify any insurance changes that were included in this CNA.

The base plan will be the NJ Direct 15 through 12/31/17. Effective 1/1/18, the base plan will be the NJ Direct 1525. Employees hired prior to 1/1/18 shall receive 50% of the difference in premium between the Direct 15 and Direct 1525, deposited in the employee's account established under the Township's Section 125 Plan.

The parties agreed that medical contributions shall continue in accordance with the Chapter 78 grid.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: Jonathan A. Capp
Position/Title: Business Administrator
Signature: 
Date: 8/6/18

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016