

TOWNSHIP OF OLD BRIDGE
AND
OLD BRIDGE DISPATCHERS UNION IFPTE LOCAL 196

MEMORANDUM OF AGREEMENT

The signatories hereto agree to recommend the following terms to their respective membership and will recommend ratification. All proposals not contained herein shall be deemed withdrawn. The Mediator shall retain jurisdiction. The following terms are subject to ratification by a majority of the parties' respective membership.

ARTICLE VI – HEALTH INSURANCE

Effective January 1, 2014:

A (1) Change to Advantage Modified EPO Plan (Summary attached hereto).

B (1) Change prescription co-pays to the following:

- \$5.00 – generic
- \$20.00 – brand-name
- \$40.00 – non-preferred brand
- Mail Order – 90 day supply = 1x above-noted co-pays

G (1) Revise to provide that retiree medical coverage becomes secondary upon qualifying employees receiving Medicare coverage.

ARTICLE VII – HOURS OF WORK AND OVERTIME

Sections B, C & F – Revise to provide that overtime is all work beyond forty (40) hours in a defined workweek. Sick leave shall not count as hours worked for overtime purposes.

ARTICLE XIV – SALARY AND LONGEVITY

Add 1 additional step to existing salary guide; January 1, 2012 as set forth below. The salary guide set forth below shall be increased as follows: 2% - January 1, 2013; 2% - January 1, 2014; 2% - January 1, 2015:

January 1, 2012

- Step 1 - \$33,000.00
- Step 2 - \$36,900.00
- Step 3 - \$40,800.00
- Step 4 - \$44,700.00
- Step 5 - \$48,600.00

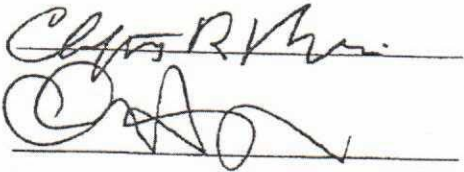
Supervisors: \$54,400.00

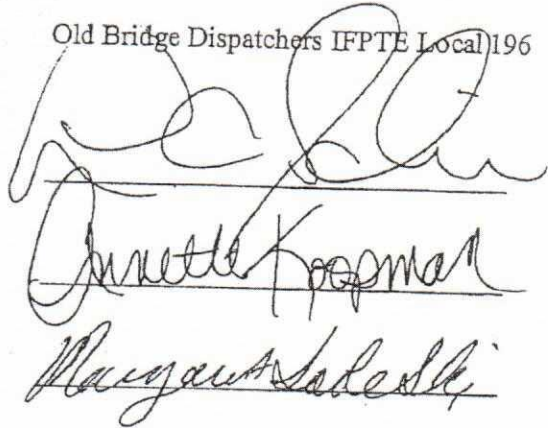
ARTICLE XXI - PART-TIME DISPATCHERS

Add additional sentence to first paragraph, which will read as follows: "The Township can also utilize part-time dispatchers as needed so long as full-time dispatchers are provided the right of first refusal for such overtime opportunities."

Township of Old Bridge

Old Bridge Dispatchers IFPTE Local 196





Dated: October 8, 2013

Dated: October 8, 2013

New

**DISPATCHERS UNION
SALARY GUIDE**

Part Time
↑ \$16.50 (first 6 months)

	ZERO PERCENT JULY/2008 THRU 2011	NEW SALARY SCALE January 1, 2012	2.0 PERCENT January 1, 2013	2.0 PERCENT January 1, 2014	2.0 PERCENT January 1, 2015
DISPATCHER					
STEP 1	\$32,962.84	\$33,000.00	\$33,660.00	\$34,333.20	\$35,019.86
STEP 2	\$37,911.10	\$36,900.00	\$37,638.00	\$38,390.76	\$39,158.58
STEP 3	\$42,859.34	\$40,800.00	\$41,616.00	\$42,448.32	\$43,297.29
STEP 4	\$47,807.59	\$44,700.00	\$45,594.00	\$46,505.88	\$47,436.00
STEP 5	\$0.00	\$48,600.00	\$49,572.00	\$50,563.44	\$51,574.71
SUPERVISOR					
	\$53,545.20	\$54,400.00	\$55,488.00	\$56,597.76	\$57,729.72

Be it Resolved, by the Township Council of the Township of Old Bridge, County of Middlesex, New Jersey, that:

RESOLUTION NO. 369-13

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APPROVING MEMORANDUM OF AGREEMENT BY AND BETWEEN THE TOWNSHIP OF OLD BRIDGE AND OLD BRIDGE TOWNSHIP DISPATCHERS UNION IFPTE LOCAL 196

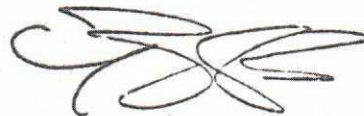
WHEREAS, the Township of Old Bridge and Old Bridge Township Dispatchers Union IFPTE Local 196 (hereinafter "Local 196") previously approved and executed a certain collective bargaining agreement entitled "Agreement between Township of Old Bridge and The Old Bridge Dispatchers Union IFPTE Local 196" for the period of July 1, 2004 to June 30, 2008 (hereinafter referred to as the "AGREEMENT"), a copy of which is attached hereto and made a part hereof as Exhibit "A"; and

WHEREAS, the Township and Local 196 recognize that in accordance with Article XXV, the Agreement remained effective to June 30, 2008, but would continue in full force and effect until such time as a successor agreement was negotiated; and

WHEREAS, the Township and Local 196 have successfully negotiated a Memorandum of Agreement (hereinafter "MOA"), a copy of which is attached hereto as Exhibit "B", that identifies each Article of the Agreement that is being amended with the express understanding that all of other terms and conditions of the Agreement not amended by the MOA are to remain in full force and effect until June 30, 2015 or until such time as a successor agreement is negotiated and executed by and between the parties; and

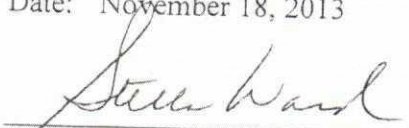
WHEREAS, the Mayor and Township Administrator have recommended that the Township Council approve of the MOA.

I certify the following to be a true and correct abstract of a resolution regularly passed at a meeting of the Township Council of the Township of Old Bridge



President Brian Cahill

Date: November 18, 2013


Clerk of the Township of Old Bridge

Be it Resolved, by the Township Council of the Township of Old Bridge, County of Middlesex, New Jersey, that:

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RESOLUTION NO. 369-13

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Old Bridge, County of Middlesex and State of New Jersey that the Memorandum of Agreement dated October 8, 2013 and attached hereto and executed by and between the Township of Old Bridge and Old Bridge Dispatchers Union IFPTE Local 196 be and is hereby approved.

BE IT FURTHER RESOLVED, that a certified copy of this resolution shall be provided to Old Bridge Dispatchers Union IFPTE Local 196; and

BE IT FURTHER RESOLVED that a certified copy of this resolution together with a copy of the Memorandum of Agreement and Agreement be file with the New Jersey Public Employees Relations Commission in accordance with N.J.S.A. 34:13A-8.2.

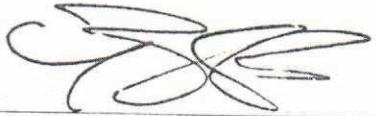
Moved by Councilman Butler, seconded by Councilwoman Panos and so ordered by the following roll call vote:

AYES: Councilmen Anderson, Butler, Greene, Councilwomen Panos, Sohor, Walker, President Cahill.

NAYS: None.

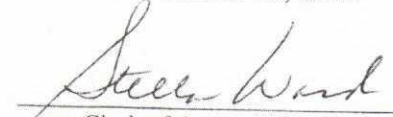
ABSTAIN: Councilmen Calogera, Volkert.

I certify the following to be a true and correct abstract of a resolution regularly passed at a meeting of the Township Council of the Township of Old Bridge



President Brian Cahill

Date: November 18, 2013



Clerk of the Township of Old Bridge