

**New Jersey Public Employment Relations Commission**  
**NON-POLICE AND FIRE**  
**COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #

**SECTION I: Parties and Term of Contracts**

1 Public Employer:  County:

2 Employee Organization:  Number of Employees in Unit:

3 Base Year Contract Term:  New Contract Term:

**SECTION II: Type of Contract Settlement (please check only one)**

4  Contract settled without neutral assistance

5  Contract settled with assistance of mediator

6  Contract settled with assistance of fact-finder

7  Contract settled with assistance of super-conciliator

8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?  
 Yes  No

**SECTION III: Salary Base**

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$

10 Longevity Costs in Base Year \$

11 Total Salary Base \$

**SECTION IV: Salary Increases for Each Year of New Agreement\***

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<input type="text" value="7/1/2019"/>	<input type="text" value="7/1/20"/>	<input type="text" value="7/1/21"/>	<input type="text"/>	<input type="text"/>
13 Cost of Salary Increments (\$)	<input type="text" value="39459"/>	<input type="text" value="40537"/>	<input type="text" value="41642"/>	<input type="text"/>	<input type="text"/>
14 Salary Increase Above Increments (\$)	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
15 Longevity Increase (\$)	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
16 Total \$ Increase (sum of lines 13-15)	<input type="text" value="39459"/>	<input type="text" value="40537"/>	<input type="text" value="41642"/>	<input type="text"/>	<input type="text"/>
17 New Salary Base (\$)	<input type="text" value="1484857"/>	<input type="text" value="1525394"/>	<input type="text" value="1567036"/>	<input type="text"/>	<input type="text"/>
18 Percentage increase over prior year	<input type="text" value="2.73"/> %	<input type="text" value="2.73"/> %	<input type="text" value="2.73"/> %	<input type="text"/>	<input type="text"/>

\*If contract duration is longer than five years, please add an additional page.

**SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\***

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Health Insurance Opt Out	12000	-400				
20	Totals(\$):	12000	-400				

\*If contract duration is longer than five years, please add an additional page.

**SECTION VI: Medical Costs**

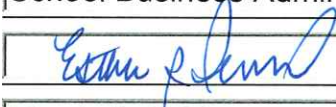
		Base Year	Year 1
21	Health Plan Cost	\$ 179325	\$ 186498
22	Prescription Plan Cost	\$ 47064	\$ 52241
23	Dental Plan Cost	\$ 13175	\$ 12448
24	Vision Plan Cost	\$ 0	\$ 0
25	Total Cost of Insurance	\$ 239564	\$ 251187
26	Employee Insurance Contributions	\$ 78217	\$ 84745
27	Employee Contributions as % of Total Insurance Cost	32.65 %	33.73 %

**Section VI: Medical Costs (continued)**

28 Identify any insurance changes that were included in this CNA.  
None other than opt out for health insurance was reduced from \$3,000 to \$2,900.

**SECTION VII: Certification and Signature**

29 The undersigned certifies that the foregoing figures are true:

Print Name:	Esther R. Pennell
Position/Title:	School Business Administrator
Signature:	
Date:	March 5, 2020

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: [contracts@perc.state.nj.us](mailto:contracts@perc.state.nj.us)

NJ Public Employment Relations Commission  
Conciliation and Arbitration  
PO Box 429  
Trenton, NJ 08625  
Phone: 609-292-9898

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