## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/2015 thru 12/31/2017.

Employer:	Borough of Bogota
County:	Bergen
Date:	9/25/2017
Name:	Joseph Scarpa
	Print Name
Title:	Borough Administrator
	MASHUY -
	Signature