

**A RESOLUTION OF THE TOWNSHIP OF DEPTFORD AUTHORIZING THE
AMENDMENT OF THE EXISTING COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE TOWNSHIP OF DEPTFORD AND TEAMSTERS LOCAL 676
(PUBLIC WORKS)**

Whereas, there is an existing collective bargaining agreement between the Township of Deptford ("Township") and Teamsters Local Union No. 676 AFL-CIO ("Teamsters"), representing the Township's Public Works, Parks and Facility Maintenance Employees; and

Whereas, the existing collective bargaining agreement is effective for the period of January 1, 2015 through December 31, 2017; and

Whereas, both the Township and the Teamsters find a need to amend the existing collective bargaining agreement; and

Now, therefore, be it resolved by the Mayor and Council of the Township of Deptford that the Township Manager, and/or other appropriate Township officials, is hereby authorized to execute an amendment to the existing collective bargaining agreement between the Township and the Teamsters pursuant to terms agreed upon between the Township and the Teamsters.



TOWNSHIP OF DEPTFORD

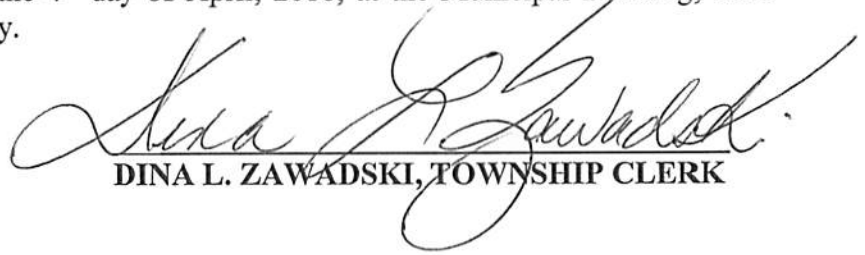

PAUL MEDANY, MAYOR

ATTEST:


DINA L. ZAWADSKI, TOWNSHIP CLERK

CERTIFICATION

The foregoing Resolution was duly adopted at a Council Meeting of Township Council of Township of Deptford held on the 4th day of April, 2016, at the Municipal Building, 1011 Cooper Street, Deptford, New Jersey.


DINA L. ZAWADSKI, TOWNSHIP CLERK

RECORD OF VOTE						
Council Member	Resolution No.	Ordinance No.	Yes	No	Abstain	Absent
	R.90.16					
Medany			✓			
Hufnell			✓			
Barnshaw			✓			
Lamb			✓			
Love			✓			
Schocklin			✓			
Scott			✓			

**MEMORANDUM OF AGREEMENT
BETWEEN DEPTFORD TOWNSHIP AND TEAMSTERS LOCAL 676
PUBLIC WORKS/RECREATION**

The following sets forth amended terms to which the above parties have agreed for the Collective Bargaining Agreement ("CBA") between Deptford Township and Public Works effective January 1, 2015 through December 31, 2017. Where there are no additions, deletions or revisions noted, the parties intend that the provisions of the current CBA shall remain unchanged and in full force and effect.

1. Deptford Township shall introduce a new Public Works' position titled "Working Foreman." Compensation for the Working Foreman position be set under the parameters of the Salary Ordinance.
2. Employees Tyler Wright and Jon Rapp shall receive an additional 2% annual salary increase for 2017 in addition to the 2017 annual salary increase designated for them and outlined in Exhibit "A" of the CBA.
3. Exhibit "A" of the CBA shall be revised to reflect employee Michael Beecher's change in title and salary from Laborer to Sign Maker I.
4. Exhibit "A" of the CBA shall be revised to add employee Jon Rapp as a Laborer with the appropriate Laborer's salary.
5. The two new Public Works union members, Stephen Seder and Joseph Watt, shall be added to Exhibit "A" of the CBA.
6. All employees highlighted in purple on Exhibit "A" of the CBA shall receive a 4% pay increase for 2016 instead of 2%.

On behalf of Deptford Township

On behalf of Local 676


Township Manager


Print Name:


Township Mayor


Sign Name:

3/16/16
Date

3/16/16
Date

Attest:


Township Clerk