

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Borough of Collingswood County: Camden
 Employee Organization: Teamsters Local Union No. 830 Employees in Unit: 15
 Base Year Contract Term: 1/1/2012 12/31/2015 New Contract Term: 1/1/2016 12/31/2018
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$665,071</u>	<u>\$678,372</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	<u>\$48,818</u>	<u>\$48,865</u>
Item 4 <u>Clothing Allowance</u>	<u>\$4,500</u>	<u>\$4,500</u>
Item 5 <u>On Call Stipend</u>	<u>\$68,608</u>	<u>\$69,984</u>
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$784,997</u>	<u>\$801,721</u>
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$784,997

Effective Date (m/d/yyyy)	1/1/2016	1/1/2017	1/1/2018
Percent Increase	<u>2%</u>	<u>2%</u>	<u>2%</u>
Total cost of increase ..	<u>\$16,724</u>	<u>\$16,034</u>	<u>\$16,355</u>
Total base salary (successor agreement)	<u>\$801,721</u>	<u>\$817,755</u>	<u>\$834,110</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
 Dollar Impact (average per year over term of agreement) \$16,371.00

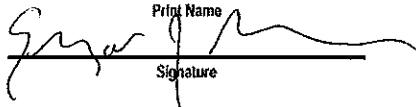
Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	<u>\$273,429</u>	<u>\$273,429</u>
Employee Contributions	<u>\$32,782</u>	<u>\$33,697</u>
Prescription		
Dental	<u>\$11,004</u>	<u>\$11,004</u>
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Section VII

Prepared by: Elizabeth Pigliacelli Title: Chief Finance Officer

 Signature: _____ Date: 7/19/2016