

Certification

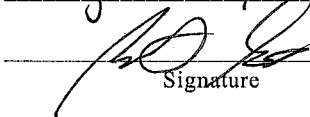
I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) ~~and the included summary is an accurate assessment of the collective bargaining agreement~~ for the term beginning 1-1-2016 thru 12-31-2019.

Employer: County of Bergen

County: Bergen

Date: 5/21/2018

Name: Robert Schwartz
Print Name

Title: Legal Analyst

Signature