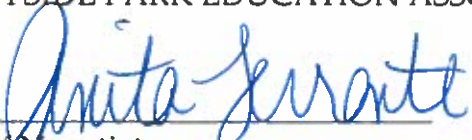


ARTICLE XVIII
DURATION OF AGREEMENT

This Agreement shall be effective as of July 1, 2015 and shall continue in effect until June 30, 2018. This agreement shall not be extended orally.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be signed by their respective Presidents, attested by their representative Secretaries and their corporate seals to be placed hereon, all on the **30th day of June 2015**


CLIFFSIDE PARK EDUCATION ASSOCIATION

BY: 
Chief Negotiator

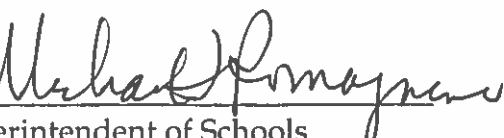
BY: 
President

BY: 
Vice President

CLIFFSIDE PARK BOARD OF EDUCATION

BY: 
Chairperson

BY: 
President

BY: 
Superintendent of Schools