## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 01012020 thru 121312020

Employer:	BackTupMua
County:	Caean
Date:	8/4/2020
Name:	Teil Pice
	Print Name
Title:	HUMAN Response Supervisor
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	Signature