

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: HOUSING AUTHORITY OF THE CITY OF CAMDEN County: Camden
 Employee Organization: AFSCME Council 71, Local 3974 Employees in Unit: 8
 Base Year Contract Term: 1/1/2007 12/31/2011 New Contract Term 1/1/2012 12/31/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <small>(Last Year of Previous agreement)</small>	Column B New Base Year - Total Costs <small>(First Year of Successor agreement)</small>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$173,451</u>	<u>\$417,776</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	<u>\$10,000</u>	<u>\$15,000</u>
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$183,451</u> <small>(Total)</small>	<u>\$432,776</u> <small>(Total)</small>

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$183,451

<u>Effective Date (m/d/yyyy)</u>	<u>1/1/2012</u>	<u>1/1/2013</u>	<u>1/1/2014</u>	<u>1/1/2015</u>
Percent Increase	<u>0</u>	<u>3</u>	<u>1</u>	<u>1.5</u>
Total cost of increase ..	<u>\$0</u>	<u>\$244,325</u>	<u>\$4,178</u>	<u>\$6,329</u>
Total base salary (successor agreement)	<u>\$173,451</u>	<u>\$417,776</u>	<u>\$421,954</u>	<u>\$434,612</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.38
 Dollar Impact (average per year over term of agreement) \$63,708.00

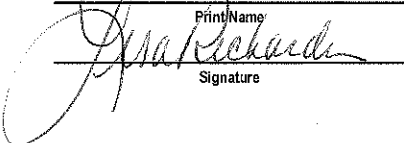
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan		
Employee Contributions	<u>5%</u>	<u>10.2%</u>
Prescription		
Dental	<u>5%</u>	<u>25%</u>
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Lisa Hendricks Richardson Title: Staff Attorney
 Signature:  Date: 4/10/11

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/2012 thru 12/31/2015.
information

Employer: Housing Authority of the City of Camden

County: Camden

Date: 4/10/2014

Name: Lisa Hendricks Richardson
Print Name

Title: Staff Attorney

Signature