

**POLICE AND FIRE
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM**

Section I: Agreement Details

Public Employer: County of Atlantic County: Atlantic
 Employee Organization: Mainland PBA Local 77 - Atlantic County Prosecutor's Superior Officers Association Employees in Unit: 12
 Base Year Contract Term: 1/1/2007 12/31/2010 New Contract Term 1/1/2011 12/31/2013

Type of Settlement: Arbitrator's Award Fact-Finder Recommendation Voluntary Settlement

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)	
	Column A Economic Inside Base Salary	Column B Non-salary Economic Outside Base Salary	Column C Economic Inside Base Salary	Column D Non-salary Economic Outside Base Salary
Section III: Economic - Costs inside base salary				
Salary	\$1,404,728	N/A	\$1,434,227	N/A
Increment				
Longevity				
Section IV: Additional Costs List economic items; indicate either inside or outside base salary as agreed to between the parties.				
Item 1				
Item 2				
Item 3				
Item 4				
Item 5				
Item 6				
Item 7				
Item 8				
Item 9				
Any additional items list on separate sheet				
Section V: Totals - Sum of costs in each column	\$1,404,728 (Total Economic) Section III & IV	(Total Non-salary Economic)	\$1,434,227 (Total Economic) Section III & IV	(Total Non-salary Economic)

Section VI: Analysis of new successor agreement

Total Economic Base Year(previous agreement) \$1,404,728

NEW AGREEMENT ANALYSIS

Effective Date (m/d/yyyy)	1/1/2011	1/1/2012	1/1/2013
Percent Increase	2.10%	2.10%	2.10%
Actual dollar increase	\$29,499	\$30,119	\$30,751
Total Economic Costs (successor agreement)	\$1,434,227	\$1,464,346	\$1,495,097

Section VII: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.10%
 Dollar Impact (average per year over term of agreement) \$30,123

Section VIII

Medical Costs	Base Year	Year 1
Cost of Health Plan	\$123,122	\$128,208
Employee Contributions	\$11,545	\$17,681
Prescription	\$35,241	\$35,336
Dental	\$8,974	\$10,465
Vision	\$726	\$792

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section IX

Prepared by:

Julia Sharkey
- Print Name

Julia Sharkey
Signature

Title: Internal Auditor

Date: 8/29/12