

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: TOWNSHIP OF BERKELEY HEIGHTS County: Union
 Employee Organization: TEAMSTERS, LOCAL 469 - PUBLIC WORKS Employees in Unit: 15
 Base Year Contract Term: 1/1/2009 12/31/2013 New Contract Term 1/1/2014 12/31/2018
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A <u>Base Year - Total Costs</u> <i>(Last Year of Previous agreement)</i>	Column B <u>New Base Year - Total Costs</u> <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$709,689	\$723,882
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4 <u>UNUSED SICK</u>	\$0	\$0
Item 5 <u>OVERTIME</u>	\$170,115	\$162,397
Item 6 <u>OUT-OF-TITLE</u>	\$2,226	\$5,939
Item 7 <u>MEALS</u>	\$8,850	\$4,948
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$890,880	\$897,166
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$890,880

<u>Effective Date (m/d/yyyy)</u>	<u>1/1/2014</u>	<u>1/1/2015</u>	<u>1/1/2016</u>	<u>1/1/2017</u>	<u>1/1/2018</u>
Percent Increase	2.00	2.00	2.00	2.00	2.00
Total cost of increase ..	\$6,286	\$14,478	\$14,767	\$15,063	\$15,364
Total base salary (successor agreement)	\$897,166	\$911,644	\$926,411	\$941,474	\$956,838

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
 Dollar Impact (average per year over term of agreement) \$13,191.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$287,272	\$341,083			
Employee Contributions	\$8,682	\$10,502			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: MICHEL MARCEAU Title: CHIEF FINANCIAL OFFICER
 Signature:  Date: 6/15/2015