

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 7/01/2020 thru 6/30/2023.

Employer: Bogota Board of Education


County: Bergen

Date: 7/23/2020

Name: Irfan Evcil

Print Name

Title: SBA/Board Secretary


Signature

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: Bogota Board of Education County: Bergen

2 Employee Organization: Bogota Education Association Number of Employees in Unit: 136

3 Base Year Contract Term: July 1, 2017-June 30, 2020 New Contract Term: July 1 2020 - June 30, 2023

SECTION II: Type of Contract Settlement (please check only one)

4 Contract settled without neutral assistance

5 Contract settled with assistance of mediator

6 Contract settled with assistance of fact-finder

7 Contract settled with assistance of super-conciliator

8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 8,254,210

10 Longevity Costs in Base Year \$ 100,175

11 Total Salary Base \$ 8,354,385

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>7/1/2020</u>	<u>7/1/2021</u>	<u>7/1/22</u>		
13 Cost of Salary Increments (\$)	<u>311,290</u>	<u>275,800</u>	<u>302,800</u>		
14 Salary Increase Above Increments (\$)	<u>0</u>	<u>0</u>	<u>0</u>		
15 Longevity Increase (\$)	<u>0</u>	<u>0</u>	<u>0</u>		
16 Total \$ Increase (sum of lines 13-15)	<u>311,290</u>	<u>275,800</u>	<u>302,800</u>		
17 New Salary Base (\$)	<u>8,565,500</u>	<u>8,841,300</u>	<u>9,144,100</u>		
18 Percentage increase over prior year	<u>3.77</u> %	<u>3.22</u> %	<u>3.42</u> %		

*If contract duration is longer than five years, please add an additional page.

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
20	Totals(\$):						

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

	Base Year	Year 1
21 Health Plan Cost	\$2,517,237	\$2,568,448
22 Prescription Plan Cost	\$0	\$0
23 Dental Plan Cost	\$70,631	\$77,341
24 Vision Plan Cost	\$20,000	\$20,000
25 Total Cost of Insurance	\$2,607,868	\$2,665,789
26 Employee Insurance Contributions	\$616,621	\$629,126
27 Employee Contributions as % of Total Insurance Cost	23.6 %	23.6 %

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.
Base plan changed from Direct 15 to Direct Zero effective 8/1/20.
Annual dental benefit was increased from \$800 to \$2,000 per employee effective 7/1/20.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name:

Position/Title:

Signature:

Date:

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016