

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Bernards Twp. Board of Education County: Somerset
 Employee Organization: Bernards Twp. Administrators Association Employees in Unit: 27
 Base Year Contract Term: 7/1/2009 6/30/2012 New Contract Term 7/1/2012 6/30/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$3,162,519	\$3,193,197
Item 2 <u>Increment</u>		\$30,679
Item 3 <u>Longevity</u>	\$0	\$0
Item 4 <u>Stipends</u>	\$53,866	\$0
Item 5 <u>Tuition Reimbursement</u>	\$75,000	\$30,000
Item 6 <u>Professional Memberships</u>	\$25,919	\$25,919
Item 7 <u>Disability Insurance</u>	\$19,372	\$19,372
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$3,336,675</u> (Total)	<u>\$3,268,488</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$3,336,675

Effective Date (m/d/yyyy)	<u>7/1/2012</u>	<u>7/1/2013</u>	<u>7/1/2014</u>	_____	_____
Percent Increase	1.0%	1.5%	2.0%		
Total cost of increase ..	\$30,679	\$47,898	\$62,822		
Total base salary (successor agreement)	\$3,193,197	\$3,241,095	\$3,305,917		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.40
 Dollar Impact (average per year over term of agreement) \$47,800.00

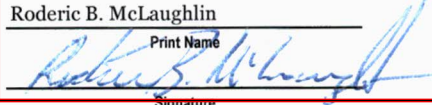
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1	_____	_____	_____
Cost of Health Plan	\$397,786	\$436,034			
Employee Contributions	\$0	\$50,984			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Roderic B. McLaughlin Title: Business Administrator/Board Secretary
 Signature:  Date: 6/16/2015