

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Butler Board of Education County: Morris
 Employee Organization: Butler Supervisor's Association Employees in Unit: 4
 Base Year Contract Term: 7/1/2011 6/30/2014 New Contract Term 7/1/2014 6/30/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic			
Item 1	Salary	\$403,642	\$410,203
Item 2	Increment		
Item 3	Longevity	\$6,400	\$7,000
Item 4	Tuition Reimbursement	\$25,488	\$25,488
Item 5	Dues	\$0	\$1,000
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		\$435,530	\$443,691
		(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement)	<u>\$435,530</u>		
Effective Date (m/d/yyyy)	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>7/1/2016</u>
Percent Increase	<u>.016</u>	<u>.0225</u>	<u>.024</u>
Total cost of increase	<u>\$8,161</u>	<u>\$9,373</u>	<u>\$10,223</u>
Total base salary (successor agreement)	<u>\$443,691</u>	<u>\$453,064</u>	<u>\$463,287</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 0.02
 Dollar Impact (average per year over term of agreement) \$9,252.00

Section VI

Health Insurance (Indicate costs associated on each line)	Base Year	Year 1		
Cost of Health Plan	\$41,215	\$45,336		
Employee Contributions	\$4,516	\$4,843		
Prescription	\$10,576	\$11,633		
Dental	\$6,677	\$6,677		
Vision	\$0	\$0		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: <u>Barbara Murphy</u> Print Name	Title: <u>School Business Administrator</u>
 Signature	Date: <u>10/7/2014</u>